

**MINISTRY OF FOREIGN AFFAIRS, REGIONAL INTEGRATION  
AND INTERNATIONAL TRADE**

## Overview

The Ministry is responsible for implementing foreign policy, reinforcing bilateral, regional and multilateral cooperation as well as promoting human rights. The Ministry is also mandated for developing trade policies as well as promoting and protecting industrial property rights.

Key Challenges	Strategies
Fast evolving global landscape necessitating a revamping of foreign policy	Development of a new legal framework to enhance foreign service
Uncertainties caused by geopolitical developments hindering market access and global supply chains	Re-engineer trade policies and explore new trade and investment opportunities
Dependency on a limited basket of goods and services of export interest	Leverage on trade diplomacy, economic intelligence, and free trade agreements to expand and diversify the basket of goods and services for exports

## Programme Outcomes

Programmes	Outcomes	Indicators	2025/26 Target	2025/26 Provisional	2026/27 Target	2028/29 Target	2029/30 Target
1401: Policy and Strategy for Foreign Affairs, Regional Integration and International Trade	Effective foreign policy aligned with the national development priorities	Number of diplomatic initiatives to respond to the development needs and national interests of the country	> 10	12	> 13	> 13	> 13
1402: Foreign Relations	Consolidated bilateral, regional and multilateral relations	Number of agreements/ MOUs facilitated or signed in response to the needs of Mauritius	20	28	31	32	> 32
1403: International Trade	Enhanced access to global market	Percentage real growth in export of goods and services	2.2%	1.6%	1.7%	1.9%	2.1%
1404: Industrial Property Rights	Effective protection of the Industrial Property Rights	Number of designations from the African Regional Intellectual Property Organization (ARIPO)	-	8	10	15	20
		Acceding to the Harare Protocol	Jun-26	Aug-25			

**Ministry of Foreign Affairs, Regional Integration and International Trade - *continued***

Programmes	Outcomes	Indicators	2025/26 Target	2025/26 Provisional	2026/27 Target	2028/29 Target	2029/30 Target
1405: Human Rights	Mauritius recognised as a country fully committed in upholding fundamental human rights	Number of State Reports submitted to Regional and International Bodies	1	4	-	-	6

## Financial Resources

### Summary by Programmes

Rs 000

Programmes	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
1401: Policy and Strategy for Foreign Affairs, Regional Integration and International Trade	110,000	140,000	136,300	126,900
1402: Foreign Relations	1,695,000	1,530,000	1,500,400	1,464,600
1403: International Trade	43,000	44,000	45,200	45,800
1404: Industrial Property Rights	22,000	22,500	23,400	23,600
1405: Human Rights	30,000	30,500	30,700	31,100
<b>TOTAL</b>	<b>1,900,000</b>	<b>1,767,000</b>	<b>1,736,000</b>	<b>1,692,000</b>

### Summary by Economic Categories

Rs 000

Code	Economic Categories	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>1,859,800</b>	<b>1,677,400</b>	<b>1,612,100</b>	<b>1,625,600</b>
20	National Assembly Allowances	4,080	4,080	4,080	4,080
21	Compensation of Employees	700,000	765,300	780,300	789,000
22	Goods and Services	442,300	576,420	469,220	471,720
26	Grants	713,420	331,600	358,500	360,800
<b>Capital Expenditure</b>		<b>40,200</b>	<b>89,600</b>	<b>123,900</b>	<b>66,400</b>
31	Acquisition of Non-Financial Assets	40,200	89,600	123,900	66,400
<b>TOTAL EXPENDITURE</b>		<b>1,900,000</b>	<b>1,767,000</b>	<b>1,736,000</b>	<b>1,692,000</b>

**Ministry of Foreign Affairs, Regional Integration and International Trade - continued**

**Programme 1401: Policy and Strategy for Foreign Affairs, Regional Integration  
and International Trade**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	110,000	<b>140,000</b>	136,300	126,900
Recurrent Expenditure	104,000	122,500	125,800	126,900
Capital Expenditure	6,000	17,500	10,500	-

**Accounting Officer: Secretary for Foreign Affairs**

**Outcome: Effective foreign policy aligned with the national development priorities**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Develop policies and strategies for Foreign Affairs, Regional Integration and International Trade</b> <i>Office of the Secretary for Foreign Affairs</i>	Foreign Service Bill finalised	Jun-26	-	Dec-26		

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>104,000</b>	<b>122,500</b>	<b>125,800</b>	<b>126,900</b>
<b>20</b>	<b>National Assembly Allowances</b>	<b>4,080</b>	<b>4,080</b>	<b>4,080</b>	<b>4,080</b>
20100	Annual Allowance				
(i)	Minister	2,400	2,400	2,400	2,400
(ii)	Junior Minister	1,680	1,680	1,680	1,680
<b>21</b>	<b>Compensation of Employees</b>	<b>82,114</b>	<b>91,000</b>	<b>94,200</b>	<b>95,300</b>
21110	Personal Emoluments	70,984	78,960	82,060	83,060
	<i>of which</i>				
.001	Basic Salary	48,758	60,890	63,550	64,450
.004	Allowances	3,350	4,000	4,000	4,000
.005	Extra Assistance	2,888	5,100	5,100	5,100
.006	Cash in lieu of Leave	3,135	3,500	3,800	3,845
.009	End-of-year Bonus	4,600	5,200	5,340	5,395
21111	Other Staff Costs	10,130	10,940	11,040	11,140
.001	Wages	236	240	240	240
.002	Travelling and Transport	6,500	7,000	7,100	7,200
.100	Overtime	3,200	3,500	3,500	3,500

**Ministry of Foreign Affairs, Regional Integration and International Trade - *continued***

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
.200	Staff Welfare	194	200	200	200
21210	Social Contributions	1,000	1,100	1,100	1,100
.001	Contribution to the National Savings Fund	1,000	1,100	1,100	1,100
<b>22</b>	<b>Goods and Services</b>	<b>17,806</b>	<b>27,420</b>	<b>27,520</b>	<b>27,520</b>
22010	Cost of Utilities	1,856	2,110	2,120	2,120
22030	Rent	9,780	16,480	16,480	16,480
22040	Office Equipment and Furniture	150	300	330	330
22050	Office Expenses	520	570	570	570
22060	Maintenance	600	970	1,020	1,020
22070	Cleaning Services	110	120	120	120
22100	Publications and Stationery	800	980	980	980
22120	Fees	1,040	940	940	940
22900	Other Goods and Services	2,950	4,950	4,960	4,960
	<i>of which</i>				
.014	Hospitality and Ceremonies	2,500	2,500	2,500	2,500
.837	Expenses i.c.w. the National Initiative to Combat Drugs	-	2,000	2,000	2,000
.955	Gender Mainstreaming	200	200	200	200
<b>Capital Expenditure</b>		<b>6,000</b>	<b>17,500</b>	<b>10,500</b>	<b>-</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>6,000</b>	<b>17,500</b>	<b>10,500</b>	<b>-</b>
31112	Non-Residential Buildings				
.408	Renovation of offices at New Government Centre	-	5,000	10,000	-
31121	Transport Equipment				
.801	Acquisition of Vehicles	6,000	3,000	-	-
31122	Other Machinery & Equipment				
.414	Air conditioning system at New Government Centre	-	9,500	500	-
<b>TOTAL</b>		<b>110,000</b>	<b>140,000</b>	<b>136,300</b>	<b>126,900</b>

## Human Resources

SN	Position Titles	Funded	
		2025/26	2026/27
1	Minister	1	1
2	Junior Minister	1	1
3	Secretary for Foreign Affairs	1	1
4	Permanent Secretary	1	1
5	Deputy Permanent Secretary	2	2
6	Assistant Secretary, <i>formerly Assistant Permanent Secretary</i>	4	4
7	Analyst/Senior Analyst	1	1
8	Manager, Financial Operations	1	1
9	Assistant Manager, Financial Operations	3	3
10	Principal Financial Operations Officer	2	2
11	Financial Operations Officer/Senior Financial Operations Officer	3	3
12	Assistant Financial Operations Officer	6	6
13	Manager (Procurement and Supply)	1	1
14	Assistant Manager (Procurement and Supply)	1	1
15	Procurement and Supply Officer/Senior Procurement and Supply Officer	1	1
16	Assistant Procurement and Supply Officer	1	1
17	Assistant Manager, Internal Audit, <i>formerly Assistant Manager, Internal Control</i>	1	1
18	Internal Audit Officer/Senior Audit Officer, <i>formerly Internal Control Officer/Senior Internal Control Officer</i>	-	1
19	Manager, Human Resources	1	1
20	Assistant Manager, Human Resources	1	1
21	Human Resource Executive	4	4
22	Office Management Executive	1	1
23	Office Management Assistant	14	14
24	Office Supervisor	1	1
25	Management Support Officer	42	42
26	Confidential Secretary	6	6
27	Receptionist/Telephone Operator	2	2
28	Head Office Auxiliary	2	2
29	Office Auxiliary/Senior Office Auxiliary	13	13
30	Print Finishing/Book Binding Operator ( <i>on roster</i> )	1	1
31	Driver	10	10
32	Stores Attendant	1	1
<b>TOTAL</b>		<b>130</b>	<b>131</b>

**Ministry of Foreign Affairs, Regional Integration and International Trade - continued**

**Programme 1402: Foreign Relations**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	1,695,000	<b>1,530,000</b>	1,500,400	1,464,600
Recurrent Expenditure	1,661,200	1,458,900	1,388,000	1,399,200
Capital Expenditure	33,800	71,100	112,400	65,400
<b>Sub-Programmes:</b>				
140201: Bilateral, Multilateral and International Relations	328,100	410,100	299,800	301,800
140202: Overseas Missions	794,028	912,900	961,300	920,900
140203: Regional Integration	572,872	207,000	239,300	241,900
<b>TOTAL</b>	<b>1,695,000</b>	<b>1,530,000</b>	<b>1,500,400</b>	<b>1,464,600</b>

**Sub-Programme 140201: Bilateral, Multilateral and International Relations**

Accounting Officer: Secretary for Foreign Affairs						
Outcome: Consolidated bilateral, regional and multilateral relations						
Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Consolidating the political presence of Mauritius in countries and international organisations</b> <i>Directorates of Ministry of Foreign Affairs</i>	Number of high level diplomatic visits, meetings and summits attended or hosted	12	31	20	> 20	> 20

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>328,100</b>	<b>410,100</b>	<b>299,800</b>	<b>301,800</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>114,150</b>	<b>120,900</b>	<b>123,200</b>	<b>125,200</b>
21110	Personal Emoluments <i>of which</i>	98,269	100,460	102,670	104,570
.001	Basic Salary	69,319	76,960	78,620	79,770
.004	Allowances	10,000	13,500	13,500	13,500
.006	Cash in lieu of Leave	4,900	3,500	4,000	4,700
.009	End-of-year Bonus	6,210	6,500	6,550	6,600
21111	Other Staff Costs	14,956	19,390	19,480	19,580
.001	Wages	1,176	1,210	1,200	1,200
.002	Travelling and Transport	12,000	16,000	16,100	16,200
.100	Overtime	1,600	2,000	2,000	2,000

**Ministry of Foreign Affairs, Regional Integration and International Trade - continued**

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
.200	Staff Welfare	180	180	180	180
21210	Social Contributions	925	1,050	1,050	1,050
.001	Contribution to the National Savings Fund	925	1,050	1,050	1,050
<b>22</b>	<b>Goods and Services</b>	<b>57,925</b>	<b>147,800</b>	<b>39,800</b>	<b>39,800</b>
22010	Cost of Utilities	4,400	4,900	4,900	4,900
22020	Fuel and Oil	2,000	2,000	2,000	2,000
22030	Rent	18,070	7,065	7,065	7,065
22040	Office Equipment and Furniture	2,900	3,090	3,090	3,090
22050	Office Expenses	3,100	3,250	3,250	3,250
22060	Maintenance	3,050	4,100	4,100	4,100
22070	Cleaning Services	275	275	275	275
22100	Publications and Stationery	5,750	6,300	6,300	6,300
22120	Fees	300	300	300	300
22900	Other Goods and Services	18,080	116,520	8,520	8,520
	<i>of which</i>				
.014	Hospitality and Ceremonies	14,800	4,900	4,700	4,700
	<i>of which</i>				
	(a) Setting up of a diaspora cell	1,000	500	500	500
	(b) Celebrations of Africa Day	500	500	500	500
	(c) Expenses i.c.w. Sustainable Development Unit	700	500	500	500
	(d) African Union-Agenda 2063-2nd Ten Year Implementation Plan	200	200	200	200
	(e) OSAKA Expo	9,000	-	-	-
.922	Conferences/Seminar - 18th US-Africa Business Summit	-	107,000	-	-
.971	Expenses i.c.w. Commonwealth Climate Finance Skills Hub	2,960	2,800	2,800	2,800
<b>26</b>	<b>Grants</b>	<b>156,025</b>	<b>141,400</b>	<b>136,800</b>	<b>136,800</b>
26210	Contribution to International Organisations	156,025	141,400	136,800	136,800
.044	United Nations Organisations	29,895	16,000	16,000	16,000
.045	African Union	94,000	90,000	90,000	90,000
.046	Organisation of African Caribbean and Pacific States	7,100	11,320	7,220	7,220
.047	United Nations Peacekeeping Operations	9,600	7,600	7,600	7,600
.048	Commonwealth Foundation	1,100	1,150	1,150	1,150
.049	Organisation Internationale de la Francophonie	5,000	6,600	6,600	6,600
.050	Commonwealth Secretariat	8,100	7,500	7,000	7,000
.051	International Seabed Authority	150	150	150	150
.053	Group of G77-ECDC	240	240	240	240
.149	South Centre	240	240	240	240
.151	International Exhibition Bureau	600	600	600	600
<b>TOTAL</b>		<b>328,100</b>	<b>410,100</b>	<b>299,800</b>	<b>301,800</b>

**Ministry of Foreign Affairs, Regional Integration and International Trade - continued**

**Human Resources**

SN	Position Titles	Funded	
		2025/26	2026/27
1	Ambassador and Non-Resident Ambassador	6	7
2	Minister Counsellor/Deputy High Commissioner	11	11
3	First Secretary	14	14
4	Second Secretary	32	34
5	Office Management Executive	4	5
6	Higher Executive Officer ( <i>Personal</i> )	1	1
7	Office Management Assistant	7	7
8	Management Support Officer	14	14
9	Confidential Secretary	20	21
10	Word Processing Operator	6	6
11	Driver	3	3
<b>TOTAL</b>		<b>118</b>	<b>123</b>

**Sub-Programme 140202: Overseas Missions**

Accounting Officer: Secretary for Foreign Affairs						
Outcome: Consolidated bilateral, regional and multilateral relations						
Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
Securing economic opportunities, and delivery of protocols and consular services <i>Overseas Missions</i>	Number of agreements and MOUs under negotiations or concluded	91	128	> 130	> 135	> 135
	Number of visa/passport applications/certification of documents processed	10950*	7,772	> 7,000	> 7,300	> 7,600

\*The target of 10,950 for FY 2025/26 includes total requests/queries received in respect of visa/passport/other consular matters, etc.

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>760,228</b>	<b>841,800</b>	<b>848,900</b>	<b>855,500</b>
21	<b>Compensation of Employees</b>	<b>428,528</b>	<b>478,400</b>	<b>484,900</b>	<b>489,300</b>
21110	Personal Emoluments <i>of which</i>	210,718	242,140	246,140	248,040
.001	Basic Salary	62,059	68,300	71,327	71,954
.004	Allowances	137,000	161,400	164,600	165,800
.005	Extra Assistance	-	2,700	-	-
.006	Cash in lieu of Leave	2,716	4,018	4,217	4,278
.009	End-of-year Bonus	5,410	5,722	5,996	6,008
21111	Other Staff Costs	217,400	235,840	238,340	240,840
.001	Wages	187,200	200,000	202,000	204,000

**Ministry of Foreign Affairs, Regional Integration and International Trade - continued**

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned	
.002	Travelling and Transport	30,200	35,840	36,340	36,840	
21210	Social Contributions	410	420	420	420	
.001	Contribution to the National Savings Fund	410	420	420	420	
<b>22</b>	<b>Goods and Services</b>	<b>331,700</b>	<b>363,400</b>	<b>364,000</b>	<b>366,200</b>	
22010	Cost of Utilities	29,788	32,300	33,400	34,500	
22020	Fuel and Oil	5,200	6,000	6,500	7,000	
22030	Rent	233,000	251,220	252,020	252,520	
22040	Office Equipment and Furniture	6,580	6,900	6,900	6,900	
22050	Office Expenses	5,625	6,250	6,250	6,250	
22060	Maintenance	12,075	18,500	16,500	16,500	
22070	Cleaning Services	270	300	300	300	
22090	Security	11,797	12,100	12,300	12,400	
22100	Publications and Stationery	3,265	4,075	4,075	4,075	
22190	Overseas Travel - Staff posted in Embassies					
.001	Subsistence Allowance	4,750	5,500	5,500	5,500	
.005	Other Expenses	19,100	20,000	20,000	20,000	
22900	Other Goods and Services	250	255	255	255	
<b>Capital Expenditure</b>		<b>33,800</b>	<b>71,100</b>	<b>112,400</b>	<b>65,400</b>	
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	Project Value Rs 000	<b>33,800</b>	<b>71,100</b>	<b>112,400</b>	<b>65,400</b>
31111	Residential Buildings					
.011	Construction of High Commissioner's Residence - <i>New Delhi</i>		-	-	31,200	46,800
31112	Non-Residential Buildings					
.408	Upgrading of Chanceries, Ambassador's and/or Staff Residence		21,000	60,000	75,200	12,600
	(a) <i>New Delhi - Chancery House &amp; Staff Residence</i>	111,000	-	50,000	50,000	11,000
	(b) <i>Upgrading of High Commissioner's Residence in London</i>	37,200	9,000	9,000	25,200	1,600
	(c) <i>Renovation of Staff Residence in Paris</i>	15,000	12,000	1,000	-	-
31121	Transport Equipment		7,800	5,100	-	-
31122	Other Machinery and Equipment					
.799	Acquisition/Upgrading of Other Machinery and Equipment		5,000	6,000	6,000	6,000
<b>TOTAL</b>			<b>794,028</b>	<b>912,900</b>	<b>961,300</b>	<b>920,900</b>

**Ministry of Foreign Affairs, Regional Integration and International Trade - continued**

**Human Resources**

SN	Position Titles	Funded	
		2025/26	2026/27
1	Ambassador and Permanent Representative	19	19
2	Minister Counsellor/Deputy High Commissioner	6	6
3	First Secretary	12	12
4	Second Secretary	13	14
<b>TOTAL</b>		<b>50</b>	<b>51</b>

**Sub-Programme 140203: Regional Integration**

Accounting Officer: Secretary for Foreign Affairs						
Outcome: Consolidated bilateral, regional and multilateral relations						
Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
Accelerate regional cooperation for the sustained development of Mauritius <i>Regional Integration Division</i>	Number of technical assistance (including capacity building) secured	-	85	90	95	100

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>572,872</b>	<b>207,000</b>	<b>239,300</b>	<b>241,900</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>17,715</b>	<b>19,600</b>	<b>20,400</b>	<b>20,700</b>
21110	Personal Emoluments <i>of which</i>	15,725	17,575	18,345	18,615
.001	Basic Salary	12,000	14,600	15,300	15,500
.004	Allowances	800	800	800	800
.006	Cash in lieu of Leave	715	885	930	940
.009	End-of-year Bonus	1,000	1,290	1,315	1,375
21111	Other Staff Costs	1,845	1,850	1,875	1,900
.001	Wages	118	120	120	120
.002	Travelling and Transport	1,500	1,500	1,525	1,550
.100	Overtime	200	200	200	200
.200	Staff Welfare	27	30	30	30
21210	Social Contributions	145	175	180	185
.001	Contribution to the National Savings Fund	145	175	180	185
<b>22</b>	<b>Goods and Services</b>	<b>3,866</b>	<b>3,700</b>	<b>3,700</b>	<b>3,700</b>
22010	Cost of Utilities	450	520	520	520
22020	Fuel and Oil	100	140	140	140
22030	Rent	1,861	1,861	1,861	1,861
22040	Office Equipment and Furniture	150	150	150	150
22050	Office Expenses	225	264	264	264

**Ministry of Foreign Affairs, Regional Integration and International Trade - *continued***

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
22060	Maintenance	180	180	180	180
22070	Cleaning Services	100	150	150	150
22100	Publications and Stationery	300	375	375	375
22900	Other Goods and Services				
.014	Hospitality and Ceremonies	500	60	60	60
<b>26</b>	<b>Grants</b>	<b>551,291</b>	<b>183,700</b>	<b>215,200</b>	<b>217,500</b>
26210	Contribution to International Organisations				
.056	IORA-Membership Contribution	7,400	6,900	7,200	7,200
.057	IOC Secretariat	42,091	37,800	40,000	42,300
.058	SADC and Affiliated Institutions	470,000	110,000	139,000	139,000
.059	COMESA Council	31,800	29,000	29,000	29,000
<b>TOTAL</b>		<b>572,872</b>	<b>207,000</b>	<b>239,300</b>	<b>241,900</b>

**Human Resources**

SN	Position Titles	Funded	
		2025/26	2026/27
1	Director, Co-operation	1	1
2	Deputy Director, Co-operation	1	1
3	Principal Co-operation Analyst, <i>formerly Principal Analyst (Co-operation)</i>	3	3
4	Senior Co-operation Analyst, <i>formerly Senior Analyst (Co-operation)</i>	3	3
5	Co-operation Analyst, <i>formerly Analyst (Co-operation)</i>	6	6
6	Office Management Assistant	1	1
7	Management Support Officer	2	2
8	Confidential Secretary	2	2
<b>TOTAL</b>		<b>19</b>	<b>19</b>

**Ministry of Foreign Affairs, Regional Integration and International Trade - continued**

**Programme 1403: International Trade**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	43,000	<b>44,000</b>	45,200	45,800
Recurrent Expenditure	43,000	44,000	45,200	45,800
Capital Expenditure	-	-	-	-

**Accounting Officer: Secretary for Foreign Affairs**

**Outcome: Enhanced access to global market**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Expand market access</b> <i>International Trade Division</i>	Negotiations on the Comprehensive Economic Partnership Agreement with the EU finalised	Dec-25	-	Dec-26		
	Negotiations on outstanding issues of the AfCFTA pertaining to market access (goods) finalised	Oct-25	-		Dec-27	

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>43,000</b>	<b>44,000</b>	<b>45,200</b>	<b>45,800</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>25,625</b>	<b>25,300</b>	<b>26,200</b>	<b>26,600</b>
21110	Personal Emoluments <i>of which</i>	22,707	22,197	23,072	23,447
.001	Basic Salary	16,807	18,650	19,462	19,769
.004	Allowances	700	800	800	800
.006	Cash in lieu of Leave	1,200	1,090	1,140	1,158
.009	End-of-year Bonus	1,600	1,657	1,670	1,720
21111	Other Staff Costs	2,618	2,778	2,778	2,778
.001	Wages	118	118	118	118
.002	Travelling and Transport	2,000	2,000	2,000	2,000
.100	Overtime	450	600	600	600
.200	Staff Welfare	50	60	60	60
21210	Social Contributions	300	325	350	375
.001	Contribution to the National Savings Fund	300	325	350	375
<b>22</b>	<b>Goods and Services</b>	<b>14,675</b>	<b>16,000</b>	<b>16,300</b>	<b>16,500</b>
22010	Cost of Utilities	600	675	675	675
22020	Fuel and Oil	175	200	200	200
22030	Rent	5,500	5,500	5,800	6,000
22040	Office Equipment and Furniture	540	450	450	450

**Ministry of Foreign Affairs, Regional Integration and International Trade - *continued***

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
22050	Office Expenses	320	300	300	300
22060	Maintenance	4,255	4,840	4,840	4,840
22070	Cleaning Services	165	170	170	170
22100	Publications and Stationery	920	965	965	965
22120	Fees	50	750	750	750
22900	Other Goods and Services	2,150	2,150	2,150	2,150
	<i>of which</i>				
.014	Hospitality and Ceremonies	2,100	2,100	2,100	2,100
<b>26</b>	<b>Grants</b>	<b>2,700</b>	<b>2,700</b>	<b>2,700</b>	<b>2,700</b>
26210	Contribution to International Organisations				
.054	World Trade Organisation	2,700	2,700	2,700	2,700
<b>TOTAL</b>		<b>43,000</b>	<b>44,000</b>	<b>45,200</b>	<b>45,800</b>

### Human Resources

SN	Position Titles	Funded	
		2025/26	2026/27
1	Director, Trade Policy	1	1
2	Deputy Director, Trade Policy	1	1
3	Principal Trade Policy Analyst	3	3
4	Senior Trade Policy Analyst	5	5
5	Trade Policy Analyst	6	6
6	Trade Policy Information Officer	1	1
7	Office Management Assistant	5	5
8	Management Support Officer	5	5
9	Confidential Secretary	2	2
10	Word Processing Operator	2	2
11	Head Office Auxiliary	1	1
12	Office Auxiliary/Senior Office Auxiliary	3	3
13	Driver	2	2
<b>TOTAL</b>		<b>37</b>	<b>37</b>

**Ministry of Foreign Affairs, Regional Integration and International Trade - continued**

**Programme 1404: Industrial Property Rights**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	22,000	<b>22,500</b>	23,400	23,600
Recurrent Expenditure	21,600	21,500	22,400	22,600
Capital Expenditure	400	1,000	1,000	1,000

**Accounting Officer: Secretary for Foreign Affairs**

**Outcome: Effective protection of the Industrial Property Rights**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Protection of Industrial Property Rights (IPR)</b> <i>Industrial Property Office</i>	Number of applications for IPR registered	-	2,500	2,600	2,700	2,800

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>21,600</b>	<b>21,500</b>	<b>22,400</b>	<b>22,600</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>14,254</b>	<b>12,900</b>	<b>14,000</b>	<b>14,200</b>
21110	Personal Emoluments <i>of which</i>	12,980	11,010	12,640	12,830
.001	Basic Salary	9,385	9,194	10,678	10,802
.004	Allowances	400	450	500	550
.006	Cash in lieu of Leave	715	528	570	576
.009	End-of-year Bonus	900	838	892	902
21111	Other Staff Costs	1,064	1,680	1,140	1,140
.002	Travelling and Transport	800	1,340	800	800
.100	Overtime	225	300	300	300
.200	Staff Welfare	39	40	40	40
21210	Social Contributions	210	210	220	230
.001	Contribution to the National Savings Fund	210	210	220	230
<b>22</b>	<b>Goods and Services</b>	<b>4,951</b>	<b>6,100</b>	<b>5,900</b>	<b>5,900</b>
22010	Cost of Utilities	300	400	400	400
22020	Fuel and Oil	125	150	150	150
22030	Rent	3,299	3,815	3,815	3,815
22040	Office Equipment and Furniture	330	390	390	390
22050	Office Expenses	95	155	155	155
22060	Maintenance	250	300	300	300
22070	Cleaning Services	75	150	150	150
22100	Publications and Stationery	255	315	315	315
22900	Other Goods and Services	222	425	225	225

**Ministry of Foreign Affairs, Regional Integration and International Trade - *continued***

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
	<i>of which</i>				
.014	Hospitality and Ceremonies	200	400	200	200
<b>26</b>	<b>Grants</b>	<b>2,395</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>
26210	Contribution to International Organisations				
.055	World Intellectual Property Organisation	150	180	180	200
.176	African Regional Intellectual Property Organisation	2,245	2,320	2,320	2,300
<b>Capital Expenditure</b>		<b>400</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>400</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>
31122	Other Machinery and Equipment				
.402	Upgrading of IT Equipment - <i>Industrial Property Office</i>	400	1,000	1,000	1,000
<b>TOTAL</b>		<b>22,000</b>	<b>22,500</b>	<b>23,400</b>	<b>23,600</b>

**Human Resources**

SN	Position Titles	Funded	
		2025/26	2026/27
1	Director, Industrial Property Office	-	1
2	Deputy Director, Industrial Property Office	-	1
3	Principal Industrial Property Officer	2	2
4	Senior Industrial Property Officer	3	3
5	Industrial Property Officer	3	6
6	Office Management Assistant	2	2
7	Management Support Officer	5	5
8	Confidential Secretary	1	1
9	Head Office Auxiliary	1	1
10	Office Auxiliary/Senior Office Auxiliary	2	2
<b>TOTAL</b>		<b>19</b>	<b>24</b>

**Ministry of Foreign Affairs, Regional Integration and International Trade - continued**

**Programme 1405: Human Rights**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	30,000	<b>30,500</b>	30,700	31,100
Recurrent Expenditure	30,000	30,500	30,700	31,100
Capital Expenditure	-	-	-	-

**Accounting Officer: Secretary for Foreign Affairs**

**Outcome: Mauritius recognised as a country fully committed in upholding fundamental human rights**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Promote human rights</b> <i>Human Rights Division</i>	Number of awareness campaigns on human rights conducted	6	2	4	4	4

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>30,000</b>	<b>30,500</b>	<b>30,700</b>	<b>31,100</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>17,614</b>	<b>17,200</b>	<b>17,400</b>	<b>17,700</b>
21110	Personal Emoluments	15,789	15,460	15,655	15,950
	<i>of which</i>				
.001	Basic Salary	11,494	13,176	13,261	13,444
.004	Allowances	550	400	400	400
.006	Cash in lieu of Leave	580	784	794	806
.009	End-of-year Bonus	1,072	1,100	1,200	1,300
21111	Other Staff Costs	1,565	1,370	1,370	1,370
.002	Travelling and Transport	1,450	1,200	1,200	1,200
.100	Overtime	100	150	150	150
.200	Staff Welfare	15	20	20	20
21210	Social Contributions	260	370	375	380
.001	Contribution to the National Savings Fund	260	370	375	380
<b>22</b>	<b>Goods and Services</b>	<b>11,377</b>	<b>12,000</b>	<b>12,000</b>	<b>12,100</b>
22010	Cost of Utilities	685	765	765	765
22020	Fuel and Oil	50	75	75	75
22030	Rent	6,698	6,010	6,010	6,010
22040	Office Equipment and Furniture	265	270	270	270
22050	Office Expenses	140	140	140	140
22060	Maintenance	1,232	1,685	1,665	1,735
22070	Cleaning Services	120	150	160	170
22100	Publications and Stationery	465	525	525	525
22120	Fees	125	750	750	750
22170	Travelling within the Republic	177	195	200	210
22900	Other Goods and Services	1,420	1,435	1,440	1,450

**Ministry of Foreign Affairs, Regional Integration and International Trade - *continued***

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
	<i>of which</i>				
.932	Human Rights Awareness	800	800	800	800
.978	Expenses i.c.w. National Mechanism for Reporting and Follow Up	400	400	400	400
.979	Expenses i.c.w. National Humanitarian Law	125	135	140	150
<b>26</b>	<b>Grants</b>	<b>1,009</b>	<b>1,300</b>	<b>1,300</b>	<b>1,300</b>
26210	Contribution to International Organisations	1,009	1,300	1,300	1,300
.163	Office of the United Nations High Commissioner for Human Rights	75	-	-	80
.181	Organisation for the Prohibition of Chemical Weapons	800	880	880	800
.185	Convention on Cluster Munitions ISU Trust Fund	37	40	40	40
.186	UN-Arms Trade Treaty	80	80	80	80
.207	Convention on Certain Conventional Weapons	17	20	20	20
.231	Office of the United Nations High Commissioner for Human Rights - <i>Small Island Developing States Trust Fund</i>	-	280	280	280
<b>TOTAL</b>		<b>30,000</b>	<b>30,500</b>	<b>30,700</b>	<b>31,100</b>

### Human Resources

SN	Position Titles	Funded	
		2025/26	2026/27
1	Deputy Permanent Secretary	1	1
2	Assistant Secretary, <i>formerly Assistant Permanent Secretary</i>	1	1
3	Human Rights Officer	3	3
4	Assistant Manager, Financial Operations	1	1
5	Financial Operations Officer/Senior Financial Operations Officer	1	1
6	Assistant Procurement and Supply Officer	1	1
7	Assistant Manager, Human Resources	1	1
8	Human Resource Executive	1	1
9	Office Management Executive	1	1
10	Office Management Assistant	3	3
11	Office Supervisor	1	1
12	Management Support Officer	7	7
13	Confidential Secretary	2	2
14	Word Processing Operator	1	1
15	Receptionist/Telephone Operator	1	1
16	Office Auxiliary/Senior Office Auxiliary	2	2
17	Driver	1	1
<b>TOTAL</b>		<b>29</b>	<b>29</b>