

## Sector Overview

The Ministry is responsible for formulating policies for the Education Sector at the Pre-primary, Primary, Secondary levels and for Vocational and Technical Education Programmes. It aims at ensuring an inclusive education system and the development of a productive human resource base.

Key Challenges	Strategies
High drop-out rates	Consolidate the Foundation Programme in Literacy, Numeracy and Skills (FPLNS) at Secondary level
	Use digital technologies (AI, Online platforms, Interactive tools) to improve teaching, learning and access to educational resources
Skills mismatch between education programmes and job market demand	Align the National Curriculum Framework with the labour market demand
	Revamp the awarding institution for competency-based training, apprenticeship, re-skilling and workforce upgrading
Prevalence of indiscipline and drug abuse in schools	Promote value-based education and development of emotional intelligence
Integrating learners with disabilities into mainstream education	Create enabling environment for special education needs learners
Dependence of parastatal bodies on Government financing	Rationalise expenditure and explore new revenue raising/financing avenues
	Strengthen coordination and shared service arrangements among parastatal bodies

## Programme Outcomes

Programmes	Outcomes	Indicators	2025/26 Target	2025/26 Provisional	2026/27 Target	2028/29 Target	2029/30 Target
2201: Policy and Strategy for Education and Human Resource Development	Quality education delivered across all sectors	Inequality-adjusted Education Index (Component of HDI) (Score)*	0.678	0.676	0.677	0.678	0.679
2202: Pre-Primary Education	Literacy and numeracy skills acquired by all children aged 3 to 5	Percentage of pupils meeting primary school readiness	100%	100%	100%	100%	100%
2203: Primary Education	Learners are ready for secondary schooling	Primary School Achievement Certificate (PSAC) pass rate	83%	79.5%	80.0%	80.5%	81.0%

**Ministry of Education and Human Resource - continued**

Programmes	Outcomes	Indicators	2025/26 Target	2025/26 Provisional	2026/27 Target	2028/29 Target	2029/30 Target
2204: Secondary Education	Students are ready for post secondary education	Percentage of students entering in Grade 7 and graduating in Grade 13	47%	44.5%	49%	52%	54%
2205: Technical and Vocational Education and Training	TVET** trainees equipped for higher education and employability	Percentage of TVET trainees in employment within 6 months of completion of training	60%	58.7%	62%	65%	67%
2206: Special Education Needs	Conducive environment for children with special needs	Percentage of children with special needs enrolled in schools	55%	53%	58%	60%	65%
2207: Human Resource Development	Empowered and responsive human resource	Number of employees trained	50,000	51,000	55,000	58,000	60,000

\*The Inequality-Adjusted Education Index is published by the United Nations Development Programme (UNDP) as a component of the Human Development Index (HDI) in the Human Development Report 2025. The HDI is a composite statistic used to rank countries by their level of human development which ranges from 0 to 1, where higher values indicate greater human development.

\*\*Technical and Vocational Education and Training.

## Financial Resources

### Summary by Programmes

Rs 000

Programmes	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
2201: Policy and Strategy for Education and Human Resource Development	423,000	429,000	401,900	394,900
2202: Pre-Primary Education	1,093,000	1,207,000	1,163,000	1,154,000
2203: Primary Education	5,164,000	5,955,000	6,107,000	6,132,000
2204: Secondary Education	11,803,000	13,161,000	13,488,000	13,735,000
2205: Technical and Vocational Education and Training	617,000	666,000	669,000	668,000
2206: Special Education Needs	562,000	619,000	624,000	627,000
2207: Human Resource Development	863,000	913,000	914,100	911,100
<b>TOTAL</b>	<b>20,525,000</b>	<b>22,950,000</b>	<b>23,367,000</b>	<b>23,622,000</b>

**Ministry of Education and Human Resource - continued**

**Summary by Economic Categories**

Rs 000

Code	Economic Categories	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>19,972,000</b>	<b>22,274,000</b>	<b>22,627,000</b>	<b>22,855,000</b>
20	National Assembly Allowances	2,400	2,400	2,400	2,400
21	Compensation of Employees	7,299,000	8,231,200	8,513,500	8,623,300
22	Goods and Services	1,129,000	1,350,700	1,353,300	1,356,000
26	Grants	9,673,900	10,693,700	10,755,400	10,867,800
28	Other Expense	1,867,700	1,996,000	2,002,400	2,005,500
<b>Capital Expenditure</b>		<b>553,000</b>	<b>676,000</b>	<b>740,000</b>	<b>767,000</b>
26	Grants	79,400	103,000	100,800	96,000
28	Other Expense	4,000	4,000	5,000	-
31	Acquisition of Non-Financial Assets	469,600	569,000	634,200	671,000
<b>TOTAL EXPENDITURE</b>		<b>20,525,000</b>	<b>22,950,000</b>	<b>23,367,000</b>	<b>23,622,000</b>

**Programme 2201: Policy and Strategy for Education and Human Resource  
Development**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	423,000	<b>429,000</b>	401,900	394,900
Recurrent Expenditure	363,800	382,800	378,700	382,700
Capital Expenditure	59,200	46,200	23,200	12,200

**Accounting Officer: Senior Chief Executive**

**Outcome: Quality education delivered across all sectors**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Develop policies and strategies for the Education Sector</b> <i>Office of the Senior Chief Executive</i>	Blueprint for the Education Sector finalised	-	-	Jul-26	-	-

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>363,800</b>	<b>382,800</b>	<b>378,700</b>	<b>382,700</b>
<b>20</b>	<b>National Assembly Allowances</b>	<b>2,400</b>	<b>2,400</b>	<b>2,400</b>	<b>2,400</b>
20100	Annual Allowance				
(i)	Minister	2,400	2,400	2,400	2,400

**Ministry of Education and Human Resource - continued**

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>21</b>	<b>Compensation of Employees</b>	<b>206,150</b>	<b>206,400</b>	<b>210,300</b>	<b>213,300</b>
21110	Personal Emoluments	179,550	178,500	182,000	184,400
	<i>of which</i>				
.001	Basic Salary	130,850	146,950	149,850	151,850
.004	Allowances	6,500	8,000	8,000	8,000
.005	Extra Assistance	8,000	5,000	5,000	5,000
.006	Cash in lieu of leave	6,200	6,400	6,500	6,600
.009	End-of-year Bonus	12,000	12,100	12,600	12,900
21111	Other Staff Costs	24,700	25,800	26,100	26,600
.002	Travelling and Transport	21,600	22,200	22,500	23,000
.100	Overtime	2,500	3,000	3,000	3,000
.200	Staff Welfare	600	600	600	600
21210	Social Contributions	1,900	2,100	2,200	2,300
.001	Contribution to the National Savings Fund	1,900	2,100	2,200	2,300
<b>22</b>	<b>Goods and Services</b>	<b>144,100</b>	<b>161,800</b>	<b>153,800</b>	<b>154,800</b>
22010	Cost of Utilities	9,150	9,450	9,450	9,450
22020	Fuel and Oil	2,200	2,200	2,200	2,200
22030	Rent	37,550	50,550	50,550	50,550
22040	Office Equipment and Furniture	700	700	700	700
22050	Office Expenses	2,150	2,150	2,150	2,150
22060	Maintenance	5,800	6,200	6,200	6,200
22070	Cleaning Services	800	800	800	800
22090	Security	900	2,500	2,500	2,500
22100	Publications and Stationery	8,350	8,350	8,350	8,350
22120	Fees	25,500	14,500	12,500	10,500
	<i>of which</i>				
	<i>Audit of Primary and Secondary Schools Infrastructure</i>	<i>10,000</i>	<i>4,000</i>	<i>2,000</i>	<i>-</i>
.024	Capacity Building Programme	5,000	5,000	5,000	5,000
22130	Studies and Surveys	3,500	1,000	1,000	-
22170	Travelling within the Republic	300	300	300	300
22900	Other Goods and Services	47,200	63,100	57,100	61,100
	<i>of which</i>				
.039	Broadcast of Educational Programmes	3,500	3,500	3,500	3,500
.801	Health and Wellness Activities	8,000	8,900	8,900	8,900
	<i>(a) Drug Use Prevention (Rebound) Programme</i>	<i>3,000</i>	<i>3,000</i>	<i>3,000</i>	<i>3,000</i>
	<i>(b) Social and Emotional Wellbeing - Les Amis de Zippy</i>	<i>2,000</i>	<i>2,400</i>	<i>2,400</i>	<i>2,400</i>
	<i>(c) Health Information, Education and Communication Materials</i>	<i>1,500</i>	<i>1,500</i>	<i>1,500</i>	<i>1,500</i>
	<i>(d) Psychosocial wellbeing in schools</i>	<i>1,500</i>	<i>2,000</i>	<i>2,000</i>	<i>2,000</i>
.826	Foundation Programme in Literacy, Numeracy and Skills (FPLNS)	15,000	20,000	10,000	10,000
.827	Extra-Curricular Activities	9,000	10,000	10,000	10,000
.837	Expenses i.c.w. the National Initiative to Combat Drugs	-	4,000	4,000	4,000

**Ministry of Education and Human Resource - continued**

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
.852	Green and Climate Resilience Initiatives	-	4,000	8,000	12,000
	<i>of which</i>				
	<i>(a) Smart Farming in Schools</i>	-	2,000	4,000	6,000
	<i>(b) Rainwater Harvesting in Schools</i>	-	2,000	4,000	6,000
.995	Expenses i.c.w. Akademi Kreol Repiblik Moris	1,300	1,300	1,300	1,300
.999	Expenses i.c.w. National Examination Board	8,000	8,000	8,000	8,000
<b>26</b>	<b>Grants</b>	<b>11,050</b>	<b>12,100</b>	<b>12,100</b>	<b>12,100</b>
26210	Contribution to International Organisations				
.069	United Nations Educational, Scientific and Cultural Organisation (UNESCO)	3,200	3,200	3,200	3,200
.070	Conférence des Ministres de l'Education des Pays ayant le Français en Partage (CONFEMEN)	400	900	900	900
.072	Association for the Development of Education in Africa (ADEA)	450	500	500	500
26313	Extra-Budgetary Units				
.099	World Hindi Secretariat	7,000	7,500	7,500	7,500
<b>28</b>	<b>Other Expense</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
28211	Transfers to Non-Profit Institutions				
.042	Youth Clubs	100	100	100	100
<b>Capital Expenditure</b>		<b>59,200</b>	<b>46,200</b>	<b>23,200</b>	<b>12,200</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>59,200</b>	<b>46,200</b>	<b>23,200</b>	<b>12,200</b>
31112	Non-Residential Buildings				
.401	Upgrading of Office Buildings	1,000	1,000	1,000	1,000
.402	Upgrading of Schools	8,000	7,000	7,000	7,000
31121	Transport Equipment	-	2,000	2,000	2,000
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	5,000	5,000	5,000	-
.999	Acquisition of Other Machinery and Equipment	2,000	2,000	2,000	1,000
31133	Furniture, Fixtures and Fittings	1,200	1,200	1,200	1,200
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	42,000	28,000	5,000	-
<b>TOTAL</b>		<b>423,000</b>	<b>429,000</b>	<b>401,900</b>	<b>394,900</b>

**Human Resources**

SN	Position Titles	Funded	
		2025/26	2026/27
1	Minister	1	1
2	Permanent Secretary	2	3
3	Deputy Permanent Secretary	6	6
4	Assistant Secretary, <i>formerly Assistant Permanent Secretary</i>	4	4
5	Chief Technical Officer (Education)	1	1
6	Director	6	6
7	Assistant Director	6	6

**Ministry of Education and Human Resource - *continued***

SN	Position Titles	Funded	
		2025/26	2026/27
8	Director, Quality Assurance	1	-
9	Assistant Director (Quality Assurance)	1	1
10	Quality Assurance Officer/Senior Quality Assurance Officer ( <i>Personal</i> )	17	15
11	Quality Assurance Officer ( <i>New</i> )	-	-
12	Head, National Education Counselling Service	1	1
13	Manager (ICT)	1	1
14	Assistant Manager (ICT)	2	2
15	Principal Physical Education Organiser	1	1
16	Senior Physical Education Organiser	1	1
17	Administrator (Education)	7	8
18	Coordinator, Health and Anti-Drug	-	-
19	Music Organiser	2	4
20	Business Development Officer (Ex-SMEDA)	1	1
21	Lead Engineer	1	1
22	Engineer/Senior Engineer (Civil)	1	1
23	Architect/Senior Architect	2	2
24	Mechanical Engineer/Senior Mechanical Engineer	1	1
25	Quantity Surveyor/Senior Quantity Surveyor	2	2
26	Technical and Mechanical Officer	2	2
27	Technical Officer	3	4
28	Liaison Officer/Senior Liaison Officer	2	2
29	Head, Library Cadre	1	1
30	Analyst (Education)	2	2
31	Safety and Health Officer/Senior Safety and Health Officer	-	4
32	Manager, Financial Operations	2	2
33	Assistant Manager, Financial Operations	4	4
34	Principal Financial Operations Officer	3	3
35	Financial Operations Officer/Senior Financial Operations Officer	5	5
36	Assistant Financial Operations Officer	5	5
37	Manager (Procurement and Supply)	4	4
38	Assistant Manager (Procurement and Supply)	3	3
39	Principal Procurement and Supply Officer	4	4
40	Procurement and Supply Officer/Senior Procurement and Supply Officer	3	3
41	Assistant Procurement and Supply Officer	10	10
42	Manager, Internal Audit, <i>formerly Manager, Internal Control</i>	1	1
43	Principal Internal Audit Officer, <i>formerly Principal Internal Control Officer</i>	2	2
44	Internal Audit Officer/Senior Internal Audit Officer, <i>formerly Internal Control Officer/Senior Internal Control Officer</i>	4	4
45	Manager, Human Resources	3	3
46	Assistant Manager, Human Resources	4	5
47	Senior Human Resource Executive	2	2

**Ministry of Education and Human Resource - *continued***

SN	Position Titles	Funded	
		2025/26	2026/27
48	Human Resource Executive	10	10
49	Office Management Executive	4	4
50	Office Management Assistant	10	10
51	Office Supervisor	7	7
52	Management Support Officer	43	43
53	Confidential Secretary	15	15
54	Senior Word Processing Operator	2	2
55	Word Processing Operator	6	6
56	Senior Receptionist/Telephone Operator	1	1
57	Receptionist/Telephone Operator	6	6
58	Print Finishing/Book Binding Operator ( <i>on roster</i> )	5	5
59	Head Office Auxiliary	5	5
60	Office Auxiliary/Senior Office Auxiliary	23	23
61	Driver ( <i>on roster</i> )	4	4
62	Driver	9	9
63	Stores Attendant	3	4
64	General Worker	10	10
	<b>Health and Welfare Division</b>		
65	Director (Health and Wellness)	1	1
66	Assistant Director (Health and Wellness)	1	1
	<b>TOTAL</b>	<b>302</b>	<b>310</b>

**Ministry of Education and Human Resource - continued**

**Programme 2202: Pre-Primary Education**

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	1,093,000	<b>1,207,000</b>	1,163,000	1,154,000
Recurrent Expenditure	1,070,000	1,162,000	1,109,000	1,111,000
Capital Expenditure	23,000	45,000	54,000	43,000

**Accounting Officer: Senior Chief Executive**

**Outcome: Literacy and numeracy skills acquired by all children aged 3 to 5**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Regulate and promote pre-primary education</b> <i>Early Childhood Care and Education Authority (ECCEA)</i>	Number of inspections carried out	2,000	2,007	2,100	2,150	2,200

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>1,070,000</b>	<b>1,162,000</b>	<b>1,109,000</b>	<b>1,111,000</b>
<b>26</b>	<b>Grants</b>	<b>1,070,000</b>	<b>1,162,000</b>	<b>1,109,000</b>	<b>1,111,000</b>
26313	Extra Budgetary Units				
.071	Early Childhood Care and Education Authority	1,070,000	1,162,000	1,109,000	1,111,000
	(a) Administrative Costs	60,200	66,000	67,000	68,000
	(b) Public Pre-Primary Schools	282,000	299,000	300,000	301,000
	(c) Private Pre-Primary Schools	26,500	13,000	-	-
	(d) Continuous Capacity Development Programme	300	500	500	500
	(e) Project-Based Learning	1,000	1,500	1,500	1,500
	(f) Free Pre-Primary Education Scheme	700,000	782,000	740,000	740,000
<b>Capital Expenditure</b>		<b>23,000</b>	<b>45,000</b>	<b>54,000</b>	<b>43,000</b>
<b>26</b>	<b>Grants</b>	<b>9,000</b>	<b>11,000</b>	<b>11,400</b>	<b>12,000</b>
26323	Extra-Budgetary Units	9,000	11,000	11,400	12,000
.071	Early Childhood Care and Education Authority				
	(a) Early Childhood Care and Education Authority	2,000	2,000	2,000	2,000
	(b) Acquisition of Furniture (Public Pre-Primary Schools)	2,000	3,000	3,400	4,000
	(c) Acquisition of Pedagogical Equipment (Public Pre-Primary Schools)	5,000	6,000	6,000	6,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>14,000</b>	<b>34,000</b>	<b>42,600</b>	<b>31,000</b>
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	9,000	14,000	22,600	11,000
.402	Upgrading of Schools	5,000	20,000	20,000	20,000
<b>TOTAL</b>		<b>1,093,000</b>	<b>1,207,000</b>	<b>1,163,000</b>	<b>1,154,000</b>

**Ministry of Education and Human Resource - continued**

**Programme 2203: Primary Education**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	5,164,000	<b>5,955,000</b>	6,107,000	6,132,000
Recurrent Expenditure	4,952,760	5,694,800	5,858,200	5,913,200
Capital Expenditure	211,240	260,200	248,800	218,800

**Accounting Officer: Senior Chief Executive**

**Outcome: Learners are ready for secondary schooling**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Supervision and delivery of primary schooling</b> <i>Public Primary Schools/ Private-Aided Schools/ ZEP Schools</i>	Number of inspections carried out on pedagogy and school management	2,200	3,500	3,600	3,725	3,850

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>4,952,760</b>	<b>5,694,800</b>	<b>5,858,200</b>	<b>5,913,200</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>3,309,822</b>	<b>3,777,200</b>	<b>3,930,600</b>	<b>3,981,600</b>
21110	Personal Emoluments <i>of which</i>	3,043,322	3,472,800	3,623,000	3,671,000
.001	Basic Salary	2,245,722	3,040,800	3,189,000	3,235,000
.004	Allowances	50,000	50,000	50,000	50,000
.005	Extra Assistance	35,000	35,000	35,000	35,000
.006	Cash in lieu of leave	112,000	117,000	118,000	119,000
.009	End-of-year Bonus	218,000	230,000	231,000	232,000
21111	Other Staff Costs	222,000	252,500	254,500	256,500
.002	Travelling and Transport	217,000	246,500	248,500	250,500
.100	Overtime	5,000	6,000	6,000	6,000
21210	Social Contributions	44,500	51,900	53,100	54,100
.001	Contribution to National Savings Fund	44,500	51,900	53,100	54,100
<b>22</b>	<b>Goods and Services</b>	<b>425,688</b>	<b>566,700</b>	<b>567,300</b>	<b>567,300</b>
22010	Cost of Utilities	40,200	43,250	43,250	43,250
22020	Fuel and Oil	360	360	360	360
22030	Rent <i>of which</i>	68,450	74,450	74,950	75,450
.001	Rental of Building	20,000	26,000	26,500	27,000
.007	Rental of Line for Network Services	47,000	47,000	47,000	47,000
22040	Office Equipment and Furniture	300	800	870	370
22050	Office Expenses	1,100	1,100	1,100	1,100

**Ministry of Education and Human Resource - continued**

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
22060	Maintenance	48,638	58,630	58,630	58,630
	<i>of which</i>				
.001	Buildings	30,000	40,000	40,000	40,000
.005	IT Equipment	17,000	17,000	17,000	17,000
22070	Cleaning Services	7,500	7,500	7,500	7,500
22090	Security	136,000	230,000	230,000	230,000
22100	Publications and Stationery	1,515	1,485	1,515	1,515
22120	Fees	32,000	36,500	36,500	36,500
	<i>of which</i>				
.025	Fees to Oriental Language Teachers	30,500	35,000	35,000	35,000
22900	Other Goods and Services	89,625	112,625	112,625	112,625
	<i>of which</i>				
.006	School Requisites	70,000	95,000	95,000	95,000
	<i>(a) Textbooks - Grade 1 to Grade 6</i>	-	80,000	80,000	80,000
	<i>(b) Other requisites</i>	-	15,000	15,000	15,000
.833	Promotion of STEM Education	2,500	2,500	2,500	2,500
.834	School Reading Initiative	2,000	2,000	2,000	2,000
.935	Summer/Winter School Programme	3,000	2,000	2,000	2,000
.996	Natation Scolaire	6,000	5,000	5,000	5,000
<b>26</b>	<b>Grants</b>	<b>192,450</b>	<b>204,100</b>	<b>207,500</b>	<b>208,500</b>
26210	Contribution to International Organisations				
.183	Southern and Eastern African Consortium for Monitoring Educational Quality (SEACMEQ)	1,450	2,500	2,500	2,500
26313	Extra-Budgetary Units				
.034	Mauritius Examinations Syndicate	191,000	201,600	205,000	206,000
<b>28</b>	<b>Other Expense</b>	<b>1,024,800</b>	<b>1,146,800</b>	<b>1,152,800</b>	<b>1,155,800</b>
28211	Transfers to Non-Profit Institutions				
.001	Hindu Education Authority Schools	40,000	40,000	41,000	42,000
.002	PTA (RCEA) - Private Aided Primary Schools	800	800	800	800
.040	PTA (ZEP Primary Schools)	4,000	4,000	4,000	4,000
.060	RCEA Schools	860,000	982,000	987,000	989,000
	<i>(a) Operation Grant</i>	853,000	975,000	980,000	982,000
	<i>(b) Maintenance of Toilets and Classrooms</i>	7,000	7,000	7,000	7,000
28212	Other Current Transfers to Households				
.004	Primary School Supplementary Feeding Project	120,000	120,000	120,000	120,000
<b>Capital Expenditure</b>		<b>211,240</b>	<b>260,200</b>	<b>248,800</b>	<b>218,800</b>
<b>28</b>	<b>Other Expense</b>	<b>4,000</b>	<b>4,000</b>	<b>5,000</b>	<b>-</b>
28221	Transfers to Non-Profit Institutions				
.014	RCEA Schools	4,000	4,000	5,000	-
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>207,240</b>	<b>256,200</b>	<b>243,800</b>	<b>218,800</b>
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	39,220	33,980	16,400	13,000



**Ministry of Education and Human Resource - continued**

SN	Position Titles	Funded	
		2025/26	2026/27
	<b>Public Primary Schools</b>		
26	Principal School Inspector	8	8
27	Senior School Inspector	12	12
28	School Inspector	35	35
29	Senior Supervisor of Oriental Languages	1	1
30	Supervisor of Oriental Languages	1	1
31	Supervisor (The Arts)	2	2
32	Assistant Supervisor (Oriental Languages)	23	23
33	Assistant Supervisor (The Arts)	1	1
34	Psychologist (Education), <i>formerly Educational Psychologist</i>	19	19
35	Headmaster	184	140
36	Deputy Headmaster	730	744
37	Deputy Head Teacher (Oriental Languages)	183	183
38	Primary School Educator	2,465	3,046
39	Primary School Educator (Oriental Languages) <i>(Personal)</i>	77	71
40	Trainee Primary School Educator	578	220
41	Trainee Primary School Educator (Holistic Development)	-	-
42	Health and Physical Education Instructor <i>(Personal)</i>	12	11
43	Mentor <i>(Personal)</i>	1	-
44	ICT Support Officer <i>(Personal)</i>	122	10
45	Teaching Assistant <i>(Personal)</i>	26	23
46	Support Teacher	460	448
47	Library Officer	55	80
48	Senior Educational Social Worker	4	4
49	Educational Social Worker	11	11
50	Principal ICT Technician	5	5
51	ICT Technician/Senior ICT Technician	8	8
52	Manager (Procurement and Supply)	1	1
53	Assistant Manager (Procurement and Supply)	2	2
54	Principal Procurement and Supply Officer	1	1
55	Procurement and Supply Officer/Senior Procurement and Supply Officer	7	7
56	Assistant Procurement and Supply Officer	7	7
57	School Clerk	170	170
58	Senior/Head School Caretaker	70	70
59	School Caretaker	203	203
60	Technical Design Officer	3	3
61	Senior Inspector of Works <i>(New)</i>	-	-
62	Inspector of Works	2	3
63	Assistant Inspector of Works <i>(Personal)</i>	2	1
64	Trainee Inspector of Works <i>(New)</i>	-	-
65	Foreman	1	1
66	Driver (Heavy vehicles above 5 tonnes)	1	1
67	Carpenter	8	8

**Ministry of Education and Human Resource - *continued***

SN	Position Titles	Funded	
		2025/26	2026/27
68	Mason	3	4
69	Painter	6	6
70	Plumber and Pipe Fitter	6	6
71	Electrician	4	4
72	Welder	4	4
73	General Assistant ( <i>Personal</i> )	4	3
74	Tradesman's Assistant	38	38
75	Stores Attendant	14	14
76	General Worker	281	281
	<b>Zone d'Education Prioritaire Schools</b>		
77	Headmaster	26	26
78	Deputy Headmaster	54	54
79	Deputy Head Teacher (Oriental Languages)	7	7
80	Primary School Educator	267	267
81	Primary School Educator (Oriental Languages) ( <i>Personal</i> )	78	78
82	Health and Physical Education Instructor ( <i>Personal</i> )	1	1
83	School Clerk	11	11
84	Senior/Head School Caretaker	5	5
85	School Caretaker	19	19
86	General Worker	17	17
	<b>TOTAL</b>	<b>6,597</b>	<b>6,680</b>

**Ministry of Education and Human Resource - continued**

**Programme 2204: Secondary Education**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	11,803,000	<b>13,161,000</b>	13,488,000	13,735,000
Recurrent Expenditure	11,633,840	12,940,400	13,175,400	13,333,000
Capital Expenditure	169,160	220,600	312,600	402,000

**Accounting Officer: Senior Chief Executive**

**Outcome: Students are ready for post secondary education**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Supervision and delivery of secondary education</b> <i>Public Secondary Schools/ Private-Aided Schools</i>	Percentage of students successfully completing the FPLNS	85%	76.4%	77%	78%	79%
	NCE pass rate:					
	- Public Schools	83%	86%	87%	88%	89%
	- Private-Aided Schools	63%	59%	60%	61%	62%
	SC pass rate:					
	- Public Schools	82%	78.74%	79.5%	80%	80.5%
	- Private-Aided Schools	66%	68.83%	69.5%	70%	70.5%
	HSC pass rate:					
	- Public Schools	82%	82.66%	84%	84.5%	85%
	- Private-Aided Schools	78%	78.33%	79.5%	80%	80.5%

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>11,633,840</b>	<b>12,940,400</b>	<b>13,175,400</b>	<b>13,333,000</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>3,727,030</b>	<b>4,175,200</b>	<b>4,297,900</b>	<b>4,351,400</b>
21110	Personal Emoluments <i>of which</i>	3,362,530	3,739,700	3,859,400	3,909,900
.001	Basic Salary	2,607,530	3,224,625	3,344,325	3,394,825
.004	Allowances	42,000	80,000	80,000	80,000
.005	Extra Assistance	45,000	45,000	45,000	45,000
.006	Cash in lieu of leave	125,000	140,000	140,000	140,000
.009	End-of-year Bonus	220,000	250,000	250,000	250,000

**Ministry of Education and Human Resource - continued**

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
21111	Other Staff Costs	330,500	391,500	393,500	395,500
.002	Travelling and Transport	328,000	386,500	388,500	390,500
.100	Overtime	2,500	5,000	5,000	5,000
21210	Social Contributions	34,000	44,000	45,000	46,000
.001	Contribution to the National Savings Fund	34,000	44,000	45,000	46,000
<b>22</b>	<b>Goods and Services</b>	<b>250,510</b>	<b>322,700</b>	<b>330,700</b>	<b>331,400</b>
22010	Cost of Utilities	47,300	52,775	52,775	52,775
22020	Fuel and Oil	200	200	200	200
22030	Rent	5,250	10,250	16,250	16,250
22040	Office Equipment and Furniture	250	600	600	300
22050	Office Expenses	750	750	750	750
22060	Maintenance	22,550	28,615	28,615	28,615
22070	Cleaning Services	5,000	5,300	5,300	5,300
22090	Security	75,000	105,000	105,000	105,000
22100	Publications and Stationery	3,310	3,310	3,310	3,310
22120	Fees	2,000	2,000	2,000	2,000
22900	Other Goods and Services	88,900	113,900	115,900	116,900
	<i>of which</i>				
.006	School Requisites	73,000	95,000	95,000	95,000
	<i>(a) Textbooks - Grade 7 to Grade 9</i>	-	80,000	80,000	80,000
	<i>(b) Other Requisites</i>	-	15,000	15,000	15,000
.802	Expenses i.c.w. Programme for International Students Assessment (PISA)	8,000	8,000	8,000	8,000
.807	Expenses i.c.w. Technical Education Applied Pathway	-	3,000	5,000	6,000
.903	Awareness Campaign (Cyberbullying/Anti-Bullying)	1,000	1,000	1,000	1,000
<b>26</b>	<b>Grants</b>	<b>7,220,300</b>	<b>8,031,500</b>	<b>8,135,800</b>	<b>8,239,200</b>
26313	Extra-Budgetary Units				
.034	Mauritius Examinations Syndicate	292,000	297,000	298,000	299,000
.122	Rabindranath Tagore Institute	15,300	18,500	18,800	19,200
.123	Mahatma Gandhi Institute	785,000	858,000	860,000	861,000
.130	Private Secondary Education Authority (PSEA) - (Operation Grant)	93,000	98,000	99,000	100,000
.131	PSEA - Private Secondary Schools (Salary & Other Staff Costs)	5,375,000	6,100,000	6,200,000	6,300,000
.132	PSEA - Management Grant to Private Secondary Schools	650,000	650,000	650,000	650,000
.133	PSEA - Performance Grant to Private Secondary Schools	10,000	10,000	10,000	10,000
<b>28</b>	<b>Other Expense</b>	<b>436,000</b>	<b>411,000</b>	<b>411,000</b>	<b>411,000</b>
28211	Transfers to Non-Profit Institutions				
.039	PTA (State and Private Secondary Schools)	9,000	9,000	9,000	9,000
.041	Mauritius Secondary Schools Sports Association (MSSSA)	2,000	2,000	2,000	2,000
28212	Transfers to Households				
.012	S.C and H.S.C Examination Fees	425,000	400,000	400,000	400,000

**Ministry of Education and Human Resource - continued**

Rs 000

Item No.	Details		2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Capital Expenditure</b>			<b>169,160</b>	<b>220,600</b>	<b>312,600</b>	<b>402,000</b>
<b>26</b>	<b>Grants</b>	Project Value	<b>30,000</b>	<b>32,000</b>	<b>30,000</b>	<b>30,000</b>
26323	Extra-Budgetary Units	Rs 000				
.034	Mauritius Examinations Syndicate		10,000	10,000	10,000	10,000
.073	Private Secondary Education Authority (PSEA)		10,000	10,000	10,000	10,000
.122	Rabindranath Tagore Institute		2,000	2,000	2,000	2,000
.123	Mahatma Gandhi Institute		8,000	10,000	8,000	8,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>		<b>139,160</b>	<b>188,600</b>	<b>282,600</b>	<b>372,000</b>
31112	Non-Residential Buildings		109,160	138,600	212,600	307,000
.002	Construction and Extension of Schools		31,660	27,550	96,600	208,000
.402	Upgrading of Schools		77,500	111,050	116,000	99,000
31122	Other Machinery and Equipment		16,000	31,000	51,000	46,000
.802	Acquisition of IT Equipment		10,000	25,000	45,000	40,000
	(a) Acquisition of IT Equipment		9,000	9,000	9,000	9,000
	(b) High Speed Internet Connectivity	80,000	-	15,000	35,000	30,000
.999	Acquisition of Other Machinery and Equipment		6,000	6,000	6,000	6,000
31132	Intangible Fixed Assets					
.801	Acquisition of Software		2,000	2,000	2,000	2,000
31133	Furniture, Fixtures and Fittings		12,000	17,000	17,000	17,000
<b>TOTAL</b>			<b>11,803,000</b>	<b>13,161,000</b>	<b>13,488,000</b>	<b>13,735,000</b>

**Human Resources**

SN	Position Titles	Funded	
		2025/26	2026/27
<b>Management of Secondary Education</b>			
1	Director	-	-
2	Assistant Director	2	2
3	Administrator (Education)	8	8
4	Senior Psychologist (Education), formerly Senior Educational Psychologist	4	4
5	Physical Education Organiser	4	4
6	Assistant Secretary, formerly Assistant Permanent Secretary	3	3
7	Liaison Officer/Senior Liaison Officer	1	1
8	Senior Library Officer	2	2
9	Manager, Financial Operations	2	2
10	Assistant Manager, Financial Operations	2	2
11	Principal Financial Operations Officer	2	2
12	Financial Operations Officer/Senior Financial Operations Officer	4	4
13	Assistant Financial Operations Officer	10	10

**Ministry of Education and Human Resource - *continued***

SN	Position Titles	Funded	
		2025/26	2026/27
14	Manager (Procurement and Supply)	1	1
15	Assistant Manager (Procurement and Supply)	2	2
16	Principal Procurement and Supply Officer	2	2
17	Procurement and Supply Officer/Senior Procurement and Supply Officer	3	3
18	Assistant Procurement and Supply Officer	6	6
19	Manager, Human Resources	2	2
20	Assistant Manager, Human Resources	2	2
21	Senior Human Resource Executive	2	2
22	Human Resource Executive	8	8
23	Office Management Executive	2	2
24	Office Management Assistant	9	9
25	Management Support Officer	71	71
26	Confidential Secretary	9	9
27	Word Processing Operator	19	19
28	Draughtsman's Assistant	1	1
29	Print Finishing/Book Binding Operator ( <i>on roster</i> )	-	-
30	Driver	2	2
31	Office Auxiliary/Senior Office Auxiliary	10	10
	<b>Public Secondary Schools</b>		
32	Rector	58	58
33	Deputy Rector	61	54
34	Senior Educator (Secondary)	63	63
35	Educator (Secondary)	3,297	3,297
36	Educator (Secondary) (Physical Education)	124	123
37	Psychologist (Education), <i>formerly Educational Psychologist</i>	20	20
38	Senior Librarian	2	2
39	Librarian	1	1
40	Library Officer	50	50
41	Library Clerk/Senior Library Clerk	8	35
42	ICT Technician/Senior ICT Technician	9	9
43	School Superintendent	52	63
44	Assistant School Superintendent	72	74
45	Educational Social Worker	15	15
46	School Clerk	63	63
47	Word Processing Operator	11	11
48	Technical Design Officer	1	1
49	Inspector of Works	1	1
50	Assistant Inspector of Works ( <i>Personal</i> )	1	1
51	Senior ICT Laboratory Auxiliary	5	5

**Ministry of Education and Human Resource - *continued***

SN	Position Titles	Funded	
		2025/26	2026/27
52	ICT Laboratory Auxiliary	110	110
53	Senior Laboratory Auxiliary	38	38
54	Laboratory Auxiliary	275	275
55	Library Auxiliary/Senior Library Auxiliary	63	63
56	Head, Workshop Assistant	4	4
57	Workshop Assistant/Senior Workshop Assistant	63	63
58	Senior/Head School Caretaker	25	25
59	School Caretaker	110	110
60	Carpenter	2	2
61	Mason	2	2
62	Painter	2	2
63	Plumber and Pipe Fitter	2	2
64	Tradesman's Assistant	19	19
65	Gardener/Nursery Attendant ( <i>Personal</i> )	1	-
66	Stores Attendant	6	6
67	Lorry Attendant, <i>formerly Lorry Loader</i>	2	2
68	Handy Worker (Special Class) ( <i>New</i> )	-	-
69	General Worker (Ex-SPI)	2	2
70	General Worker	357	357
	<b>Foundation Programme</b>		
71	Educator (Secondary) (Pre-Vocational) ( <i>Personal</i> )	57	55
72	Teacher (Secondary) (Pre-Vocational) ( <i>Personal</i> )	43	41
73	Print Finishing/Book Binding Operator ( <i>on roster</i> )	1	1
74	General Worker	6	6
	<b>TOTAL</b>	<b>5,299</b>	<b>5,326</b>

**Ministry of Education and Human Resource - *continued***

**Programme 2205: Technical and Vocational Education and Training**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	617,000	<b>666,000</b>	669,000	668,000
Recurrent Expenditure	567,600	612,000	615,000	617,000
Capital Expenditure	49,400	54,000	54,000	51,000

**Accounting Officer: Senior Chief Executive**

**Outcome: TVET trainees equipped for higher education and employability**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Delivery of TVET</b> <i>Mauritius Institute of Training and Development (MITD)</i>	TVET full time pass rate	72%	72%	74%	75%	75%

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>567,600</b>	<b>612,000</b>	<b>615,000</b>	<b>617,000</b>
<b>22</b>	<b>Goods and Services</b>	<b>302,000</b>	<b>292,000</b>	<b>294,000</b>	<b>295,000</b>
22120	Fees				
.008	Fees to Consultants - <i>Roadmap for Technical and Technology Education</i>	2,000	2,000	1,000	-
22900	Other Goods and Services				
.991	Expenses i.c.w. Technical Education Centres	300,000	290,000	293,000	295,000
<b>26</b>	<b>Grants</b>	<b>264,600</b>	<b>300,000</b>	<b>301,000</b>	<b>302,000</b>
26313	Extra-Budgetary Units				
.157	Institute of Technical Education and Technology	14,600	12,000	12,000	12,000
.027	Mauritius Institute of Training and Development	250,000	288,000	289,000	290,000
<b>28</b>	<b>Other Expense</b>	<b>1,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>
28212	Transfers to Households				
.047	Refund of Examination fees i.c.w. Technical Education	1,000	20,000	20,000	20,000

**Ministry of Education and Human Resource - continued**

Rs 000

Item No.	Details		2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Capital Expenditure</b>			<b>49,400</b>	<b>54,000</b>	<b>54,000</b>	<b>51,000</b>
<b>26</b>	<b>Grants</b>	Project Value Rs 000	<b>18,400</b>	<b>32,000</b>	<b>34,000</b>	<b>34,000</b>
26323	Extra-Budgetary		18,400	32,000	34,000	34,000
.027	Mauritius Institute of Training and Development		14,000	30,000	32,000	32,000
.157	Institute of Technical Education and Technology		4,400	2,000	2,000	2,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>		<b>31,000</b>	<b>22,000</b>	<b>20,000</b>	<b>17,000</b>
31112	Non-Residential Buildings					
.042	Construction of Building - <i>Regional Training Centre at Beau Vallon</i>	219,000	20,000	8,000	5,000	2,000
.442	Upgrading of Building - <i>Technical Education Centres</i>		5,000	5,000	5,000	5,000
31122	Other Machinery and Equipment		5,000	8,000	10,000	10,000
31132	Intangible Fixed Assets					
.122	E-Register of Skills		1,000	1,000	-	-
<b>TOTAL</b>			<b>617,000</b>	<b>666,000</b>	<b>669,000</b>	<b>668,000</b>

**Programme 2206: Special Education Needs**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	562,000	<b>619,000</b>	624,000	627,000
Recurrent Expenditure	536,000	590,000	595,000	600,000
Capital Expenditure	26,000	29,000	29,000	27,000

**Accounting Officer: Senior Chief Executive**

**Outcome: Conducive environment for children with special needs**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Regulation of Special Education Sector</b> <i>Special Education Needs Authority /SEN Desk MOEHR</i>	Number of inspections carried out on pedagogy and school management	1,370	400	450	500	550

**Ministry of Education and Human Resource - continued**

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>536,000</b>	<b>590,000</b>	<b>595,000</b>	<b>600,000</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>47,500</b>	<b>62,100</b>	<b>64,100</b>	<b>66,100</b>
21110	Personal Emoluments	44,400	57,850	59,500	61,200
	<i>of which</i>				
.001	Basic Salary	34,250	50,500	52,000	53,400
.004	Allowances	2,000	2,500	2,500	2,500
.006	Cash in lieu of leave	650	750	800	900
.009	End-of-year Bonus	3,100	4,100	4,200	4,400
21111	Other Staff Cost	2,500	3,500	3,800	4,000
.002	Travelling and Transport	2,500	3,300	3,600	3,800
.100	Overtime	-	200	200	200
21210	Social Contributions	600	750	800	900
.001	Contribution to National Savings Fund	600	750	800	900
<b>22</b>	<b>Goods and Services</b>	<b>5,500</b>	<b>6,900</b>	<b>6,900</b>	<b>6,900</b>
22010	Cost of Utilities	250	345	345	345
22020	Fuel and Oil	500	500	500	500
22050	Office Expenses	20	20	20	20
22060	Maintenance	80	180	180	180
22070	Cleaning Services	250	250	250	250
22090	Security	800	2,000	2,000	2,000
22120	Fees	3,200	3,200	3,200	3,200
22900	Other Goods and Services	400	405	405	405
<b>26</b>	<b>Grants</b>	<b>483,000</b>	<b>521,000</b>	<b>524,000</b>	<b>527,000</b>
26313	Extra-Budgetary Units				
.149	Special Education Needs Authority (SENA)	483,000	521,000	524,000	527,000
	<i>(a) Operation Grant</i>	<i>29,500</i>	<i>27,000</i>	<i>28,000</i>	<i>29,000</i>
	<i>(b) Grant-in-Aid for SEN Schools run by:</i>	<i>453,500</i>	<i>494,000</i>	<i>496,000</i>	<i>498,000</i>
	<i>i. NGOs</i>	<i>420,000</i>	<i>457,000</i>	<i>458,000</i>	<i>459,000</i>
	<i>ii. RCEA</i>	<i>33,500</i>	<i>37,000</i>	<i>38,000</i>	<i>39,000</i>

**Ministry of Education and Human Resource - continued**

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Capital Expenditure</b>		<b>26,000</b>	<b>29,000</b>	<b>29,000</b>	<b>27,000</b>
<b>26</b>	<b>Grants</b>	<b>7,000</b>	<b>7,000</b>	<b>7,000</b>	<b>7,000</b>
26323	Extra-Budgetary Units				
.149	Special Education Needs Authority	7,000	7,000	7,000	7,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>19,000</b>	<b>22,000</b>	<b>22,000</b>	<b>20,000</b>
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	4,000	4,000	4,000	4,000
.402	Upgrading of Schools	6,000	9,000	9,000	9,000
	(a) Barrier Free Access for Students of Special Needs	2,000	2,000	2,000	2,000
	(b) Upgrading of SEN Resource and Development Centres	4,000	7,000	7,000	7,000
31121	Transport Equipment	2,000	2,000	2,000	-
31122	Other Machinery and Equipment	5,000	5,000	5,000	5,000
.821	Acquisition of Braille PC	1,000	1,000	1,000	1,000
.999	Acquisition of Other Machinery and Equipment	4,000	4,000	4,000	4,000
	(a) Acquisition of Musical Instrument	1,000	1,000	1,000	1,000
	(b) Others - Machinery and Equipment	3,000	3,000	3,000	3,000
31133	Furniture, Fixtures and Fittings	2,000	2,000	2,000	2,000
<b>TOTAL</b>		<b>562,000</b>	<b>619,000</b>	<b>624,000</b>	<b>627,000</b>

**Human Resources**

SN	Position Titles	Funded	
		2025/26	2026/27
1	Senior Inspector, Specialised Schools/Day Care Centres	-	-
2	Inspector, Specialised Schools/Day Care Centres	4	6
3	Head, SEN Resource Centres	3	3
4	Head, Specialised Schools	3	3
5	Deputy Head, Specialised Schools	6	6
6	Educator (Special Education Needs)	44	44
7	Occupational Therapist/Senior Occupational Therapist	4	4
8	Speech Therapist and Audiologist/Senior Speech Therapist and Audiologist	2	2
9	Physiotherapist/Senior Physiotherapist	2	2
10	Management Support Officer	1	1
11	School Caretaker	1	1
12	Physical Education Attendant (New)	-	-
13	Driver	7	7
14	General Worker	7	7
<b>TOTAL</b>		<b>84</b>	<b>86</b>

**Ministry of Education and Human Resource - continued**

**Programme 2207: Human Resource Development**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	863,000	<b>913,000</b>	914,100	911,100
Recurrent Expenditure	848,000	892,000	895,700	898,100
Capital Expenditure	15,000	21,000	18,400	13,000
<b>Sub-Programmes:</b>				
220701: Careers Guidance	9,700	10,900	11,200	11,500
220702: Training and capacity building	447,500	484,000	484,400	481,000
220703: Scholarships	405,800	418,100	418,500	418,600
<b>TOTAL</b>	<b>863,000</b>	<b>913,000</b>	<b>914,100</b>	<b>911,100</b>

**Sub-Programme 220701: Careers Guidance**

Accounting Officer: Senior Chief Executive						
Outcome: Empowered and responsive human resource						
Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
Career guidance and counselling service <i>Career Guidance Unit</i>	Number of career guidance talks conducted	215	215	225	228	230

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>9,700</b>	<b>10,900</b>	<b>11,200</b>	<b>11,500</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>8,498</b>	<b>10,300</b>	<b>10,600</b>	<b>10,900</b>
21110	Personal Emoluments <i>of which</i>	7,498	8,928	9,128	9,328
.001	Basic Salary	5,848	7,678	7,828	7,928
.004	Allowances	235	325	325	325
.006	Cash in lieu of leave	235	300	325	375
.009	End-of-year Bonus	550	625	650	700
21111	Other Staff Costs	925	1,250	1,350	1,450
.002	Travelling and Transport	900	1,200	1,300	1,400
.100	Overtime	25	50	50	50
21210	Social Contributions	75	122	122	122
.001	Contribution to the National Savings Fund	75	122	122	122

**Ministry of Education and Human Resource - continued**

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>22</b>	<b>Goods and Services</b>	<b>1,202</b>	<b>600</b>	<b>600</b>	<b>600</b>
22010	Cost of Utilities	142	194	194	194
22030	Rent	655	-	-	-
22040	Office Equipment and Furniture	50	50	50	50
22050	Office Expenses	25	25	25	25
22100	Publications and Stationery	100	100	100	100
22900	Other Goods and Services	230	231	231	231
<b>TOTAL</b>		<b>9,700</b>	<b>10,900</b>	<b>11,200</b>	<b>11,500</b>

**Human Resources**

SN	Position Titles	Funded	
		2025/26	2026/27
1	Director, Human Resource Development	-	-
2	Principal Human Resource Analyst	-	-
3	Human Resource Analyst/Senior Human Resource Analyst	2	2
4	Principal Careers Counsellor	1	1
5	Senior Careers Counsellor	1	1
6	Careers Counsellor	6	6
<b>TOTAL</b>		<b>10</b>	<b>10</b>

**Sub-Programme 220702: Training and Capacity Building**

Accounting Officer: Senior Chief Executive						
Outcome: Empowered and responsive human resource						
Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Provide professional development and training of teachers at different levels</b> <i>Mauritius Institute of Education (MIE)</i>	Number of educators trained:					
	- Pre-primary	333	333	350	415	475
	- Primary	1,200	1,200	1,200	1,200	1,200
	- Secondary	200	200	200	200	200

**Ministry of Education and Human Resource - continued**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Registration and accreditation of training institutions and programs</b> <i>Mauritius Qualifications Authority (MQA)</i>	Percentage of MQA accredited programmes monitored	100%	100%	100%	100%	100%
<b>Support training at enterprise level</b> <i>Human Resource Development Council (HRDC)</i>	Number of unemployed persons trained and up-skilled for employability	1,500	49	150	150	150
	Number of apprentices supported under the National apprenticeship Programme	-	1,800	1,800	1,800	1,800

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>432,500</b>	<b>463,000</b>	<b>466,000</b>	<b>468,000</b>
<b>26</b>	<b>Grants</b>	<b>432,500</b>	<b>463,000</b>	<b>466,000</b>	<b>468,000</b>
26313	Extra-Budgetary Units				
.125	Mauritius Institute of Education	396,500	420,000	422,000	423,000
	(a) Operating costs	296,500	320,000	322,000	323,000
	(b) Pension Obligations	100,000	100,000	100,000	100,000
041	Mauritius Qualifications Authority	31,000	38,000	39,000	40,000
.166	Skills Development Authority	5,000	5,000	5,000	5,000
<b>Capital Expenditure</b>		<b>15,000</b>	<b>21,000</b>	<b>18,400</b>	<b>13,000</b>
<b>26</b>	<b>Grants</b>	<b>15,000</b>	<b>21,000</b>	<b>18,400</b>	<b>13,000</b>
26323	Extra-Budgetary Units				
.125	Mauritius Institute of Education	14,000	17,000	14,400	10,000
26323	Extra-Budgetary Units				
.041	Mauritius Qualifications Authority	1,000	4,000	4,000	3,000
<b>TOTAL</b>		<b>447,500</b>	<b>484,000</b>	<b>484,400</b>	<b>481,000</b>

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**Ministry of Education and Human Resource - continued**

**Sub-Programme 220703: Scholarships**

Rs 000

<b>Accounting Officer: Senior Chief Executive</b>						
<b>Outcome: Empowered and responsive human resource</b>						
<b>Main Service/ Delivery Unit</b>	<b>Key Performance Indicator</b>	<b>2025/26 Target</b>	<b>2025/26 Provisional</b>	<b>2026/27 Target</b>	<b>2027/28 Target</b>	<b>2028/29 Target</b>
<b>Management of scholarship schemes</b> <i>Scholarship Unit</i>	Number of scholarships awarded to students from low- income families	11	5	5	6	6

Rs 000

<b>Item No.</b>	<b>Details</b>	<b>2025/26 Estimates</b>	<b>2026/27 Estimates</b>	<b>2027/28 Planned</b>	<b>2028/29 Planned</b>
<b>Recurrent Expenditure</b>		<b>405,800</b>	<b>418,100</b>	<b>418,500</b>	<b>418,600</b>
<b>28</b>	<b>Other Expense</b>	<b>405,800</b>	<b>418,100</b>	<b>418,500</b>	<b>418,600</b>
28211	Transfers to Non-Profit Institutions				
.057	Sir Seewoosagur Ramgoolam Foundation	550	550	550	550
28212	Transfers to Households				
.009	Sir Seewoosagur Ramgoolam National Scholarships	32,000	32,000	32,000	32,000
.010	Post-Graduate Scholarships Schemes	54,000	54,000	54,000	54,000
	<i>(a) State of Mauritius Post-Graduate Scheme</i>	<i>24,000</i>	<i>24,000</i>	<i>24,000</i>	<i>24,000</i>
	<i>(b) Post-Graduate Scheme for Laureates</i>	<i>30,000</i>	<i>30,000</i>	<i>30,000</i>	<i>30,000</i>
.011	State of Mauritius/Additional Scholarships	288,000	288,000	288,000	288,000
.020	Student Scholarship Schemes for Vulnerable	2,000	2,000	2,000	2,000
.025	Financial Assistance Schemes to Students	50	50	50	50
.032	Scholarship Scheme to Students with Disabilities	3,200	3,200	3,200	3,200
.038	Postgraduate Scholarship Scheme in Digital Technologies	10,000	16,300	16,300	16,300
.039	Scholarship Scheme for HSC Pro	4,000	7,000	7,000	7,000
.043	Sir Anerood Jugnauth National Scholarships	12,000	15,000	15,400	15,500
<b>TOTAL</b>		<b>405,800</b>	<b>418,100</b>	<b>418,500</b>	<b>418,600</b>