

PAY RESEARCH BUREAU

Summary by Economic Categories

Rs 000

Code	Economic Categories	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
Recurrent Expenditure		47,000	46,600	46,800	48,000
21	Compensation of Employees	40,600	39,900	40,800	42,000
22	Goods and Services	6,400	6,700	6,000	6,000
Capital Expenditure		-	-	-	-
TOTAL EXPENDITURE		47,000	46,600	46,800	48,000

Programme 0202: Pay and Conditions of Service

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
TOTAL EXPENDITURE [Appropriation]	47,000	46,600	46,800	48,000
Recurrent Expenditure	47,000	46,600	46,800	48,000
Capital Expenditure	-	-	-	-

Accounting Officer: Director, Pay Research Bureau

Outcome: Establishment of a fair remuneration and conducive conditions of service

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
Review of pay and conditions of service <i>Pay Research Bureau</i>	Percentage of requests determined within 9 days	100%	80%	100%	100%	100%

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
Recurrent Expenditure		47,000	46,600	46,800	48,000
21	Compensation of Employees	40,600	39,900	40,800	42,000
21110	Personal Emoluments	34,655	36,130	37,030	38,230
	<i>of which</i>				
.001	Basic Salary	23,255	26,910	28,880	29,780
.004	Allowances	4,700	4,100	4,150	4,150
.006	Cash in lieu of Leave	1,300	1,300	1,300	1,300
.009	End-of-year Bonus	2,150	2,420	2,700	3,000

Pay Research Bureau - continued

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
21111	Other Staff Costs	5,535	3,360	3,360	3,360
.002	Travelling and Transport	3,000	3,000	3,000	3,000
.100	Overtime	2,500	325	325	325
.200	Staff Welfare	35	35	35	35
21210	Social Contributions	410	410	410	410
.001	Contribution to the National Savings Fund	410	410	410	410
22	Goods and Services	6,400	6,700	6,000	6,000
22010	Cost of Utilities	1,035	1,085	1,085	1,095
22030	Rent	2,900	3,400	2,900	2,900
22040	Office Equipment and Furniture	275	525	325	315
22050	Office Expenses	400	350	350	350
22060	Maintenance	195	245	245	245
22070	Cleaning Services	215	215	215	215
22100	Publications and Stationery	1,050	620	620	620
22120	Fees	95	100	100	100
22170	Travelling within the Republic	175	100	100	100
22900	Other Goods and Services	60	60	60	60
TOTAL		47,000	46,600	46,800	48,000

Human Resources

SN	Position Titles	Funded	
		2025/26	2026/27
1	Director	1	1
2	Deputy Director	2	2
3	Principal Job Analyst	2	4
4	Job Analyst	7	7
5	Job Survey Officer	12	12
6	Secretary, Pay Research Bureau	1	1
7	Principal Financial Operations Officer	1	1
8	Assistant Financial Operations Officer	1	1
9	Assistant Procurement and Supply Officer	1	1
10	Human Resource Executive	1	1
11	Office Management Assistant	1	1
12	Management Support Officer	6	6
13	Confidential Secretary	5	5
14	Word Processing Operator	3	3
15	Head Office Auxiliary	1	1
16	Office Auxiliary/Senior Office Auxiliary	6	6
17	Driver	-	-
TOTAL		51	53