

## PUBLIC BODIES APPEAL TRIBUNAL

### Overview

The Public Bodies Appeal Tribunal is responsible for the determination of appeals made by a public officer or any local government officer against appointments made by the Public Service Commission and the Local Government Service Commission or to seek redress for unfair disciplinary action taken against them.

Key Challenges	Strategies
Increasing number of appeals and complexity of cases	Enhance and improve the processing of appeals and tribunal proceedings

### Programme Outcomes

Programmes	Outcomes	Indicators	2025/26 Target	2025/26 Provisional	2026/27 Target	2028/29 Target	2029/30 Target
0110: Determination of Appeals	Redress provided to aggrieved Public Officers	Percentage of rulings/ determinations issued by the PBAT	-	18%	35%	40%	45%

### Financial Resources

#### Summary by Programmes

Rs 000

Programmes	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
0110: Determination of Appeals	20,200	24,100	22,600	22,800
<b>TOTAL</b>	<b>20,200</b>	<b>24,100</b>	<b>22,600</b>	<b>22,800</b>

#### Summary by Economic Categories

Rs 000

Code	Economic Categories	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>20,200</b>	<b>24,100</b>	<b>22,600</b>	<b>22,800</b>
21	Compensation of Employees	14,700	15,700	16,400	16,600
22	Goods and Services	5,500	8,400	6,200	6,200
<b>Capital Expenditure</b>		-	-	-	-
<b>TOTAL EXPENDITURE</b>		<b>20,200</b>	<b>24,100</b>	<b>22,600</b>	<b>22,800</b>

**Public Bodies Appeal Tribunal - continued**

**Programme 0110: Determination of Appeals**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	20,200	<b>24,100</b>	22,600	22,800
Recurrent Expenditure	20,200	24,100	22,600	22,800
Capital Expenditure	-	-	-	-

**Accounting Officer: Secretary, Public Bodies Appeal Tribunal**

**Outcome: Redress provided to aggrieved Public Officers**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Hearing and determination of appeals</b> <i>Public Bodies Appeal Tribunal</i>	Percentage of appeals dealt with within 6 months as from "Case in Shape" date	-	25%	40%	45%	50%

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>20,200</b>	<b>24,100</b>	<b>22,600</b>	<b>22,800</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>14,700</b>	<b>15,700</b>	<b>16,400</b>	<b>16,600</b>
21110	Personal Emoluments <i>of which</i>	13,205	14,090	14,790	14,990
.001	Basic Salary	10,025	11,965	12,565	12,665
.004	Allowances	500	500	500	500
.006	Cash in lieu of Leave	450	500	500	500
.009	End-of-year Bonus	950	1,000	1,100	1,200
21111	Other Staff Costs	1,260	1,260	1,260	1,260
.002	Travelling and Transport	1,200	1,200	1,200	1,200
.100	Overtime	50	50	50	50
.200	Staff Welfare	10	10	10	10
21210	Social Contributions	235	350	350	350
.001	Contribution to the National Savings Fund	235	350	350	350
<b>22</b>	<b>Goods and Services</b>	<b>5,500</b>	<b>8,400</b>	<b>6,200</b>	<b>6,200</b>
22010	Cost of Utilities	420	535	535	535
22030	Rent	1,900	2,100	2,100	2,100
22040	Office Equipment and Furniture	300	450	250	250
22050	Office Expenses	165	295	295	295
22060	Maintenance	940	1,010	1,010	1,010
22070	Cleaning Services	65	75	75	75

**Public Bodies Appeal Tribunal - continued**

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
22100	Publications and Stationery	310	555	555	555
22120	Fees	1,200	3,130	1,130	1,130
	<i>of which</i>				
.012	Retainer Fees to Counsel	1,100	3,000	1,000	1,000
22170	Travelling within the Republic	140	140	140	140
22900	Other Goods and Services	60	110	110	110
<b>TOTAL</b>		<b>20,200</b>	<b>24,100</b>	<b>22,600</b>	<b>22,800</b>

**Human Resources**

SN	Position Titles	Funded	
		2025/26	2026/27
1	Chairperson, Public Bodies Appeal Tribunal	1	1
2	Member, Public Bodies Appeal Tribunal	2	2
3	Secretary, Public Bodies Appeal Tribunal	-	-
4	Assistant Secretary, <i>formerly Assistant Permanent Secretary</i>	1	1
5	Assistant Financial Operations Officer	1	1
6	Assistant Procurement and Supply Officer	1	1
7	Office Management Assistant	1	1
8	Management Support Officer	6	6
9	Confidential Secretary	1	1
10	Word Processing Operator	3	3
11	Receptionist/Telephone Operator	1	1
12	Office Auxiliary/Senior Office Auxiliary	3	3
<b>TOTAL</b>		<b>21</b>	<b>21</b>