

LOCAL GOVERNMENT SERVICE COMMISSION

Overview

The Local Government Service Commission is responsible for the recruitment and promotion of Local Government Officers, and enforcement of disciplinary control.

Key Challenges	Strategies
Improving effectiveness of recruitment process	Adoption of modern human resource management practices and digitalisation of the recruitment system

Programme Outcomes

Programmes	Outcomes	Indicators	2025/26 Target	2025/26 Provisional	2026/27 Target	2028/29 Target	2029/30 Target
0114: Local Government Service Affairs	Qualified human resources recruited in a fair and transparent manner	Average processing time of applications (Weeks)	12	22	12	11.5	11

Financial Resources

Summary by Programmes

Rs 000

Programmes	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
0114: Local Government Service Affairs	56,500	62,800	61,600	60,400
TOTAL	56,500	62,800	61,600	60,400

Summary by Economic Categories

Rs 000

Code	Economic Categories	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
Recurrent Expenditure		53,800	56,600	59,600	60,400
21	Compensation of Employees	47,300	49,200	52,600	53,400
22	Goods and Services	6,500	7,400	7,000	7,000
Capital Expenditure		2,700	6,200	2,000	-
31	Acquisition of Non-Financial Assets	2,700	6,200	2,000	-
TOTAL EXPENDITURE		56,500	62,800	61,600	60,400

Local Government Service Commission - continued

Programme 0114: Local Government Service Affairs

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
TOTAL EXPENDITURE [Appropriation]	56,500	62,800	61,600	60,400
Recurrent Expenditure	53,800	56,600	59,600	60,400
Capital Expenditure	2,700	6,200	2,000	-

Accounting Officer: Secretary, Local Government Service Commission

Outcome: Qualified human resources recruited in a fair and transparent manner

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
Recruitment and promotion in the Local Government Service <i>Local Government Service Commission</i>	Percentage of requests for recruitments and promotions attended to within an average of 3 months	75%	20.3%	75%	80%	> 80%

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
Recurrent Expenditure		53,800	56,600	59,600	60,400
21	Compensation of Employees	47,300	49,200	52,600	53,400
21110	Personal Emoluments <i>of which</i>	41,930	43,490	46,890	47,690
.001	Basic Salary	30,955	36,580	39,880	40,580
.004	Allowances	2,100	2,200	2,200	2,200
.006	Cash in lieu of Leave	1,500	1,500	1,500	1,500
.009	End-of-year Bonus	2,700	3,000	3,100	3,200
21111	Other Staff Costs	4,810	5,110	5,110	5,110
.002	Travelling and Transport	4,000	4,200	4,200	4,200
.100	Overtime	800	900	900	900
.200	Staff Welfare	10	10	10	10
21210	Social Contributions	560	600	600	600
.001	Contribution to the National Savings Fund	560	600	600	600
22	Goods and Services	6,500	7,400	7,000	7,000
22010	Cost of Utilities	830	1,030	1,030	1,030
22020	Fuel and Oil	100	125	125	125
22040	Office Equipment and Furniture	500	500	500	500
22050	Office Expenses	645	620	620	620
22060	Maintenance	2,895	3,355	2,955	2,955
22070	Cleaning Services	300	330	330	330
22100	Publications and Stationery	520	580	580	580
22120	Fees	600	750	750	750
22900	Other Goods and Services	110	110	110	110

Local Government Service Commission - continued

Rs 000

Item No.	Details		2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
Capital Expenditure			2,700	6,200	2,000	-
31	Acquisition of Non-Financial Assets	Project Value Rs 000	2,700	6,200	2,000	-
31112	Non-Residential Buildings					
.401	Upgrading of Office Buildings	3,200	2,200	3,200	-	-
31122	Other Machinery and Equipment					
.802	Acquisition of IT Equipment		500	3,000	2,000	-
TOTAL			56,500	62,800	61,600	60,400

Human Resources

SN	Position Titles	Funded	
		2025/26	2026/27
1	Chairperson	1	1
2	Members	4	4
3	Secretary, Local Government Service Commission	1	1
4	Deputy Permanent Secretary	1	1
5	Assistant Secretary, <i>formerly Assistant Permanent Secretary</i>	1	1
6	Assistant Manager, Financial Operations	1	1
7	Financial Operations Officer/Senior Financial Operations Officer	1	1
8	Assistant Procurement and Supply Officer	1	1
9	Manager, Human Resources	1	1
10	Assistant Manager, Human Resources	3	3
11	Senior Human Resource Executive	2	2
12	Human Resource Executive	4	4
13	Office Management Executive	2	2
14	Office Management Assistant	9	9
15	Office Supervisor	1	1
16	Management Support Officer	21	21
17	Confidential Secretary	3	3
18	Word Processing Operator	3	3
19	Receptionist/Telephone Operator	1	1
20	Head Office Auxiliary	1	1
21	Office Auxiliary/Senior Office Auxiliary	5	5
22	Driver	1	1
23	Gardener/Nursery Attendant	1	1
24	Surveillant	2	2
25	Handy Worker	2	2
TOTAL		73	73