

**DEPUTY PRIME MINISTER'S OFFICE,  
MINISTRY OF GENDER EQUALITY AND FAMILY WELFARE**

## Overview

The Ministry is responsible for the formulation and implementation of policies and programmes to promote women empowerment, child development, family welfare as well as welfare of the community.

Key Challenges	Strategies
Complexity and magnitude of acts of domestic violence	Adoption of a victim-oriented approach to domestic violence and enhancement of enforcement measures
Increasing prevalence of child abuse and exploitation	Strengthen the child protection and alternative care system
Gender inequality	Implementation of the National Gender Policy
	Reinforcement of the Gender Mainstreaming Strategy
Erosion of family values	Implementation of programmes to stimulate family values

## Programme Outcomes

Programmes	Outcomes	Indicators	2025/26 Target	2025/26 Provisional	2026/27 Target	2028/29 Target	2029/30 Target
0302: Policy and Strategy for Gender Equality and Family Welfare	Improved gender equality, child protection and family well-being within safe and supportive communities	Global Gender Gap Index (Score)*	0.695	0.677	0.695	0.710	0.725
0303: Women's Empowerment and Gender Mainstreaming	Enhanced sectoral gender policies to promote greater gender equity in all sectors	Gender Inequality Index (Score)**	0.347	0.352	0.351	0.350	0.349
0304: Child Protection, Welfare and Development	Holistic development of children	Percentage of victimised children reintegrated into their biological families and next of kin	32%	37%	39%	40%	41%
0305: Family Well-Being and Protection from Gender-Based Violence	Socially cohesive society	Reported Domestic Violence cases on declining trend	5,100	6,568	6,000	5,500	5,000

\*Global Gender Gap Index is published by the World Economic Forum (1=parity).

\*\*Gender Inequality Index (GII) is published by the UNDP. The GII ranges from 0 to 1, with 0 indicating perfect equality.

**Deputy Prime Minister's Office, Ministry of Gender Equality and Family Welfare - continued**

Programmes	Outcomes	Indicators	2025/26 Target	2025/26 Provisional	2026/27 Target	2028/29 Target	2029/30 Target
0306: Social Welfare and Community-Based Activities	Enhanced welfare of the citizens	World Happiness Index (Score)***	> 5.8	5.939	> 5.9	> 5.9	> 5.9

\*\*\*World Happiness Index is published by the United Nations Sustainable Development Solutions Network (10 indicating the best possible life).

## Financial Resources

### Summary by Programmes

Rs 000

Programmes	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
0302: Policy and Strategy for Gender Equality and Family Welfare	140,400	161,900	155,500	152,600
0303: Women's Empowerment and Gender Mainstreaming	194,500	224,100	228,600	228,800
0304: Child Protection, Welfare and Development	275,000	334,500	362,800	363,900
0305: Family Well-Being and Protection from Gender-Based Violence	60,100	80,400	90,700	90,800
0306: Social Welfare and Community-Based Activities	520,000	593,100	612,400	626,900
<b>TOTAL</b>	<b>1,190,000</b>	<b>1,394,000</b>	<b>1,450,000</b>	<b>1,463,000</b>

### Summary by Economic Categories

Rs 000

Code	Economic Categories	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>1,137,400</b>	<b>1,332,000</b>	<b>1,420,000</b>	<b>1,444,000</b>
20	National Assembly Allowances	4,080	2,472	2,472	2,472
21	Compensation of Employees	247,220	272,528	299,728	303,928
22	Goods and Services	191,500	253,700	275,500	274,800
26	Grants	657,000	758,000	797,000	817,500
27	Social Benefits	15,000	21,500	21,500	21,500
28	Other Expense	22,600	23,800	23,800	23,800
<b>Capital Expenditure</b>		<b>52,600</b>	<b>62,000</b>	<b>30,000</b>	<b>19,000</b>
26	Grants	11,000	6,000	4,000	4,000
28	Other Expense	7,400	6,000	100	-
31	Acquisition of Non-Financial Assets	34,200	50,000	25,900	15,000
<b>TOTAL EXPENDITURE</b>		<b>1,190,000</b>	<b>1,394,000</b>	<b>1,450,000</b>	<b>1,463,000</b>

**Deputy Prime Minister's Office, Ministry of Gender Equality and Family Welfare - continued**

**Programme 0302: Policy and Strategy for Gender Equality and Family Welfare**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	140,400	<b>161,900</b>	155,500	152,600
Recurrent Expenditure	130,400	139,400	149,100	149,900
Capital Expenditure	10,000	22,500	6,400	2,700

**Accounting Officer: Permanent Secretary**

**Outcome: Improved gender equality, child protection and family well-being within safe and supportive communities**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Develop policies and strategies for gender equality, women's empowerment, child protection and family welfare</b> <i>Office of the Permanent Secretary</i>	Child Adoption Bill finalised	Nov-25	-	Nov-26		
	Domestic Abuse Bill finalised	Jun-26	-	Nov-26		
	New Community Development Bill finalised	-	-	Jun-27		

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>130,400</b>	<b>139,400</b>	<b>149,100</b>	<b>149,900</b>
<b>20</b>	<b>National Assembly Allowances</b>	<b>4,080</b>	<b>2,472</b>	<b>2,472</b>	<b>2,472</b>
20100	Annual Allowance				
(i)	Deputy Prime Minister	-	2,472	2,472	2,472
(ii)	Minister	2,400	-	-	-
(iii)	Junior Minister	1,680	-	-	-
<b>21</b>	<b>Compensation of Employees</b>	<b>87,210</b>	<b>92,828</b>	<b>103,528</b>	<b>104,328</b>
21110	Personal Emoluments	77,970	83,558	93,568	94,368
	<i>of which</i>				
.001	Basic Salary	51,590	64,508	73,438	74,068
.004	Allowances	4,000	4,000	4,000	4,000
.005	Extra Assistance	3,200	4,115	4,115	4,115
.006	Cash in lieu of Leave	5,250	5,300	5,300	5,300
.009	End-of-year Bonus	4,730	5,435	6,515	6,685
21111	Other Staff Costs	7,940	7,840	8,360	8,360
.002	Travelling and Transport	6,340	6,240	6,760	6,760
.100	Overtime	1,500	1,500	1,500	1,500

**Deputy Prime Minister's Office, Ministry of Gender Equality and Family Welfare - continued**

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
.200	Staff Welfare	100	100	100	100
21210	Social Contributions	1,300	1,430	1,600	1,600
.001	Contribution to the National Savings Fund	1,300	1,430	1,600	1,600
<b>22</b>	<b>Goods and Services</b>	<b>39,110</b>	<b>44,100</b>	<b>43,100</b>	<b>43,100</b>
22010	Cost of Utilities	5,150	5,650	5,650	5,650
22020	Fuel and Oil	2,200	2,600	2,600	2,600
22030	Rent	15,150	15,150	15,150	15,150
22040	Office Equipment and Furniture	200	200	200	200
22050	Office Expenses	900	900	900	900
22060	Maintenance	2,855	4,350	4,350	4,350
22070	Cleaning Services	1,000	1,125	1,125	1,125
22100	Publications and Stationery	1,550	1,800	1,800	1,800
22120	Fees	2,600	2,700	1,700	1,700
22130	Studies and Surveys	630	-	-	-
22170	Travelling within the Republic	500	500	500	500
22900	Other Goods and Services	6,375	9,125	9,125	9,125
	<i>of which</i>				
.837	Expenses i.c.w. the National Initiative to Combat Drugs	-	2,000	2,000	2,000
.903	Awareness Campaign	5,000	5,750	5,750	5,750
<b>Capital Expenditure</b>		<b>10,000</b>	<b>22,500</b>	<b>6,400</b>	<b>2,700</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>10,000</b>	<b>22,500</b>	<b>6,400</b>	<b>2,700</b>
31121	Transport Equipment				
.801	Acquisition of Vehicles	1,800	7,000	-	-
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	400	2,000	400	400
.999	Acquisition of Other Machinery and Equipment	800	1,000	1,000	800
31132	Intangible Fixed Assets				
.200	E- Project - <i>Online Data Repository</i>	5,000	11,500	5,000	1,500
.801	Acquisition of Software - <i>Fleet Management System</i>	2,000	1,000	-	-
<b>TOTAL</b>		<b>140,400</b>	<b>161,900</b>	<b>155,500</b>	<b>152,600</b>

**Human Resources**

SN	Position Titles	Funded	
		2025/26	2026/27
1	Deputy Prime Minister	-	1
2	Minister	1	-
3	Junior Minister	1	-
4	Permanent Secretary	1	1
5	Deputy Permanent Secretary	3	3
6	Head, Planning and Research Unit	1	1
7	Monitoring and Evaluation Officer	1	1
8	Research Officer	1	1

**Deputy Prime Minister's Office, Ministry of Gender Equality and Family Welfare - *continued***

SN	Position Titles	Funded	
		2025/26	2026/27
9	Family Welfare and Protection Officer	1	1
10	Documentalist	1	1
11	Manager, Financial Operations	1	1
12	Assistant Manager, Financial Operations	1	1
13	Principal Financial Operations Officer	1	1
14	Assistant Financial Operations Officer	2	2
15	Manager (Procurement and Supply)	1	1
16	Assistant Manager (Procurement and Supply)	1	1
17	Principal Procurement and Supply Officer	1	1
18	Assistant Procurement and Supply Officer	2	2
19	Assistant Manager, Internal Audit, <i>formerly Assistant Manager, Internal Control</i>	1	1
20	Internal Audit Officer/Senior Internal Audit Officer, <i>formerly Internal Control Officer/Senior Internal Control Officer</i>	1	1
21	Manager, Human Resources	1	1
22	Assistant Manager, Human Resources	1	1
23	Human Resource Executive	2	2
24	Office Management Executive	1	1
25	Office Management Assistant	9	9
26	Office Supervisor	1	1
27	Management Support Officer	66	66
28	Confidential Secretary	3	3
29	Word Processing Operator	3	4
30	Receptionist/Telephone Operator	2	2
31	Head Office Auxiliary	2	2
32	Office Auxiliary/Senior Office Auxiliary	15	15
33	Driver	19	19
34	Stores Attendant	2	2
35	General Worker (Ex-SMEDA) ( <i>Personal</i> )	1	1
36	General Worker	3	8
<b>TOTAL</b>		<b>154</b>	<b>159</b>

**Deputy Prime Minister's Office, Ministry of Gender Equality and Family Welfare - *continued***

**Programme 0303: Women's Empowerment and Gender Mainstreaming**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	194,500	<b>224,100</b>	228,600	228,800
Recurrent Expenditure	191,600	215,500	221,700	224,900
Capital Expenditure	2,900	8,600	6,900	3,900

**Accounting Officer: Permanent Secretary**

**Outcome: Enhanced sectoral gender policies to promote greater gender equity in all sectors**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Women empowerment in the social, economic and political spheres</b> <i>Gender Unit/ Home Economics Unit/ National Women's Council/ National Women Entrepreneur Council</i>	Implementation of the recommendations of the National Gender Policy 2022-2030 (Cumulative Percentage)	60%	60%	75%	80%	90%

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>191,600</b>	<b>215,500</b>	<b>221,700</b>	<b>224,900</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>24,075</b>	<b>27,100</b>	<b>28,600</b>	<b>29,300</b>
21110	Personal Emoluments <i>of which</i>	21,565	24,580	26,035	26,735
.001	Basic Salary	16,265	21,880	23,095	23,665
.004	Allowances	900	900	900	900
.009	End-of-year Bonus	1,700	1,800	2,040	2,170
21111	Other Staff Costs	2,150	2,110	2,140	2,140
.002	Travelling and Transport	2,000	1,960	1,990	1,990
.100	Overtime	150	150	150	150
21210	Social Contributions	360	410	425	425
.001	Contribution to the National Savings Fund	360	410	425	425
<b>22</b>	<b>Goods and Services</b>	<b>24,425</b>	<b>26,300</b>	<b>26,000</b>	<b>26,000</b>
22010	Cost of Utilities	1,850	2,000	2,000	2,000
22030	Rent	3,000	1,500	1,500	1,500
22040	Office Equipment and Furniture	900	900	600	600

**Deputy Prime Minister's Office, Ministry of Gender Equality and Family Welfare - continued**

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
22050	Office Expenses	115	115	115	115
22060	Maintenance	475	950	950	950
22070	Cleaning Services	1,300	1,500	1,500	1,500
22090	Security	11,000	13,100	13,100	13,100
22100	Publications and Stationery	585	735	735	735
22120	Fees	700	700	700	700
22900	Other Goods and Services	4,500	4,800	4,800	4,800
	<i>of which</i>				
.014	Hospitality and Ceremonies	2,700	3,000	3,000	3,000
	(a) Home Economics Unit	200	500	500	500
	(b) Gender/International Women's Day	2,500	2,500	2,500	2,500
.903	Awareness Campaign	500	500	500	500
.955	Gender Mainstreaming	800	800	800	800
<b>26</b>	<b>Grants</b>	<b>140,500</b>	<b>159,500</b>	<b>164,500</b>	<b>167,000</b>
26313	Extra-Budgetary Units				
.066	National Women Entrepreneur Council	20,500	24,500	26,500	27,000
	(a) Operation Costs	14,500	18,000	20,000	21,000
	(b) Implementation of the National Strategy and Costed Action Plan for Women Entrepreneurship	1,000	1,000	1,000	1,000
	(c) Women Entrepreneurship Programmes	5,000	5,500	5,500	5,000
.067	National Women's Council	120,000	135,000	138,000	140,000
<b>28</b>	<b>Other Expense</b>	<b>2,600</b>	<b>2,600</b>	<b>2,600</b>	<b>2,600</b>
28211	Transfers to Non-Profit Institutions				
.051	Women's Associations	2,600	2,600	2,600	2,600
<b>Capital Expenditure</b>		<b>2,900</b>	<b>8,600</b>	<b>6,900</b>	<b>3,900</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>2,900</b>	<b>8,600</b>	<b>6,900</b>	<b>3,900</b>
31112	Non Residential Buildings				
.418	Upgrading of Women Centres	2,900	8,600	6,900	3,900
	<i>of which</i>				
	(a) Abercrombie Women Empowerment Centre - Refurbishment	-	5,000	3,000	-
	(b) National Women Development Centre, Phoenix - Renovation works	500	1,000	1,000	1,000
	(c) Baie Du Tombeau Women Empowerment Centre	-	1,000	1,500	1,500
	(d) Home Economics Resource Centres	1,000	1,000	1,000	1,000
<b>TOTAL</b>		<b>194,500</b>	<b>224,100</b>	<b>228,600</b>	<b>228,800</b>

**Human Resources**

SN	Position Titles	Funded	
		2025/26	2026/27
1	Head, Gender Unit	1	1
2	Head, Home Economics Unit	1	1
3	Senior Home Economics Officer	2	2
4	Home Economics Officer	7	7
5	Assistant Secretary, <i>formerly Assistant Permanent Secretary</i>	2	2
6	Coordinator	3	3
7	Senior Family Welfare and Protection Officer	2	2
8	Family Welfare and Protection Officer	14	14
9	Instructor ( <i>Personal</i> )	2	1
10	Office Management Assistant	3	3
11	Management Support Officer	3	3
12	Word Processing Operator	1	1
13	Handy Worker	3	3
14	General Worker	2	2
<b>TOTAL</b>		<b>46</b>	<b>45</b>

**Programme 0304: Child Protection, Welfare and Development**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	275,000	<b>334,500</b>	362,800	363,900
Recurrent Expenditure	253,700	318,600	351,700	355,500
Capital Expenditure	21,300	15,900	11,100	8,400

<b>Accounting Officer: Permanent Secretary</b>						
<b>Outcome: Holistic development of children</b>						
Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Care and support services to children victims of violence</b> <i>Family Support Services</i>	Number of children placed in alternative care (Cumulative)	-	127	135	140	145
	Percentage of reported cases of child abuse provided with immediate support services	100%	100%	100%	100%	100%

**Deputy Prime Minister's Office, Ministry of Gender Equality and Family Welfare - continued**

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>253,700</b>	<b>318,600</b>	<b>351,700</b>	<b>355,500</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>72,985</b>	<b>80,900</b>	<b>89,500</b>	<b>91,000</b>
21110	Personal Emoluments	66,035	73,335	81,535	83,030
	<i>of which</i>				
.001	Basic Salary	48,185	62,135	69,260	70,630
.004	Allowances	4,300	4,500	4,500	4,500
.005	Extra Assistance	500	2,000	2,000	2,000
.009	End-of-year Bonus	4,200	4,700	5,775	5,900
21111	Other Staff Costs	5,800	6,200	6,530	6,530
.002	Travelling and Transport	5,600	6,000	6,330	6,330
.100	Overtime	200	200	200	200
21210	Social Contributions	1,150	1,365	1,435	1,440
.001	Contribution to the National Savings Fund	1,150	1,365	1,435	1,440
<b>22</b>	<b>Goods and Services</b>	<b>99,215</b>	<b>142,700</b>	<b>158,200</b>	<b>157,500</b>
22010	Cost of Utilities	2,100	2,390	2,390	2,390
22030	Rent	8,500	6,500	6,500	6,500
22040	Office Equipment and Furniture	600	600	600	600
22050	Office Expenses	350	350	350	350
22060	Maintenance	1,200	1,200	1,200	1,200
22070	Cleaning Services	900	1,000	1,000	1,000
22100	Publications and Stationery	510	610	610	610
22120	Fees	2,000	2,500	2,000	1,300
22130	Studies and Surveys	400	-	-	-
22900	Other Goods and Services	82,655	127,550	143,550	143,550
	<i>of which</i>				
.911	Running Expenses of Drop-in-Centre	3,200	3,200	3,200	3,200
.912	Running Expenses of Shelters for Children	73,800	118,800	134,800	134,800
	<i>(a) Long Term Care Institutions</i>	<i>55,000</i>	<i>100,000</i>	<i>110,000</i>	<i>110,000</i>
	<i>(b) Residential Care Institutions for Children with Special Needs and Infants</i>	<i>18,000</i>	<i>18,000</i>	<i>24,000</i>	<i>24,000</i>
	<i>(c) Strengthening Regulatory Compliance and monitoring for CDCCs and RCIs</i>	<i>800</i>	<i>800</i>	<i>800</i>	<i>800</i>
<b>26</b>	<b>Grants</b>	<b>66,500</b>	<b>73,500</b>	<b>82,500</b>	<b>85,500</b>
26313	Extra Budgetary Units				
.050	National Adoption Council	500	500	500	500
.053	National Children's Council	66,000	73,000	82,000	85,000
	<i>(a) Operation Costs</i>	<i>60,000</i>	<i>67,000</i>	<i>76,000</i>	<i>79,000</i>
	<i>(b) Child Day Care Centres Scheme</i>	<i>6,000</i>	<i>6,000</i>	<i>6,000</i>	<i>6,000</i>
<b>27</b>	<b>Social Benefits</b>	<b>15,000</b>	<b>21,500</b>	<b>21,500</b>	<b>21,500</b>
27210	Social Assistance - Benefits in Cash				
.011	Foster Care	15,000	21,500	21,500	21,500

**Deputy Prime Minister's Office, Ministry of Gender Equality and Family Welfare - *continued***

Rs 000

Item No.	Details		2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Capital Expenditure</b>			<b>21,300</b>	<b>15,900</b>	<b>11,100</b>	<b>8,400</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	Project Value Rs 000	<b>21,300</b>	<b>15,900</b>	<b>11,100</b>	<b>8,400</b>
31111	Residential Buildings		13,300	11,700	9,400	7,100
.407	Upgrading of Shelters for Children <i>of which</i>		13,300	11,700	9,400	7,100
	(a) Shelter La Colombe, Pte Aux Sables	20,000	7,800	7,700	6,700	5,400
	(b) Shelter Oasis, GRNW - Electrical works		500	1,000	500	500
	(c) Shelter Cap L'Espoir, Cap Malheureux		3,500	1,000	1,000	-
	(d) Notre Dame Relay Shelter		400	1,000	1,000	1,000
	(e) Shelter La Cigogne, Floreal		800	1,000	200	200
31112	Non-Residential Buildings					
.428	Upgrading of Creativity Centre at Mahebourg	14,700	8,000	3,200	700	-
31133	Furniture, Fixtures and Fittings					
.801	Acquisition of Furniture, Fixtures and Fittings		-	1,000	1,000	1,300
	Family Support Services - Breastfeeding and Children's Corners		-	1,000	1,000	1,300
<b>TOTAL</b>			<b>275,000</b>	<b>334,500</b>	<b>362,800</b>	<b>363,900</b>

**Human Resources**

SN	Position Titles	Funded	
		2025/26	2026/27
1	Head, Child Development Unit	1	1
2	Principal Psychologist	1	1
3	Psychologist/Senior Psychologist	10	11
4	Assistant Secretary, <i>formerly Assistant Permanent Secretary</i>	1	1
5	Coordinator	8	8
6	Principal Family Welfare and Protection Officer	2	4
7	Senior Family Welfare and Protection Officer	3	3
8	Family Welfare and Protection Officer	78	78
9	Enforcement Officer	17	19
10	Child Welfare Officer ( <i>Personal</i> )	1	1
11	Office Management Executive	2	2
12	Office Management Assistant	2	2
13	Management Support Officer	3	3
14	Word Processing Operator	1	1
15	Child Care Worker	15	17
16	Handy Worker	8	8
<b>TOTAL</b>		<b>153</b>	<b>160</b>

**Deputy Prime Minister's Office, Ministry of Gender Equality and Family Welfare - *continued***

**Programme 0305: Family Well-Being and Protection from Gender-Based Violence**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	60,100	<b>80,400</b>	90,700	90,800
Recurrent Expenditure	60,100	78,400	90,100	90,800
Capital Expenditure	-	2,000	600	-

**Accounting Officer: Permanent Secretary**

**Outcome: Socially cohesive society**

Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Support to Gender-Based Violence (GBV) victims</b> <i>Family Support Services</i>	Percentage of reported cases of GBV victims provided with immediate support service	100%	100%	100%	100%	100%

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>60,100</b>	<b>78,400</b>	<b>90,100</b>	<b>90,800</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>35,100</b>	<b>41,700</b>	<b>45,800</b>	<b>46,500</b>
21110	Personal Emoluments	32,030	37,850	41,755	42,450
	<i>of which</i>				
.001	Basic Salary	23,730	32,650	36,110	36,700
.004	Allowances	2,400	2,600	2,600	2,600
.009	End-of-year Bonus	2,150	2,600	3,045	3,150
21111	Other Staff Costs	2,600	3,250	3,400	3,400
.002	Travelling and Transport	2,500	3,150	3,300	3,300
.100	Overtime	100	100	100	100
21210	Social Contributions	470	600	645	650
.001	Contribution to the National Savings Fund	470	600	645	650
<b>22</b>	<b>Goods and Services</b>	<b>25,000</b>	<b>36,700</b>	<b>44,300</b>	<b>44,300</b>
22010	Cost of Utilities	975	1,375	1,375	1,375
22030	Rent	2,750	2,300	2,300	2,300
22040	Office Equipment and Furniture	750	750	750	750
22050	Office Expenses	150	150	150	150
22060	Maintenance	150	150	150	150
22070	Cleaning	225	225	225	225
22100	Publications and Stationery	300	350	350	350
22120	Fees	2,200	2,200	2,200	2,200

**Deputy Prime Minister's Office, Ministry of Gender Equality and Family Welfare - continued**

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
22130	Studies and Surveys - <i>Prevalence of GBV in Mauritius and Impact Analysis of Programmes to address GBV</i>	2,000	2,400	-	-
22900	Other Goods and Services	15,500	26,800	36,800	36,800
	<i>of which</i>				
.908	Women & Children`s Solidarity Programme	14,300	24,300	34,300	34,300
	(a) <i>Running Expenses of Halfway Home</i>	-	10,000	20,000	20,000
	(b) <i>Assistance to Victims of Domestic Violence</i>	6,000	6,000	6,000	6,000
	(c) <i>Empowerment of Victims of Domestic Violence</i>	1,500	1,500	1,500	1,500
	(d) <i>Domestic Violence Information System (DOVIS)</i>	1,800	1,800	1,800	1,800
	(e) <i>Integrated Support Centre</i>	1,000	1,000	1,000	1,000
	(f) <i>Information Education Communication Campaign</i>	1,000	1,000	1,000	1,000
	(g) <i>Mobile Application LESPWAR</i>	700	700	700	700
	(h) <i>Accompagnement des Familles Programme</i>	700	700	700	700
	(i) <i>Costed National Action Plan on the Family</i>	500	500	500	500
	(j) <i>National Action Plan on Women, Peace and Security</i>	600	600	600	600
	(k) <i>Sensitisation Programme to cope with Climate Change</i>	500	500	500	500
<b>Capital Expenditure</b>		-	2,000	600	-
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	-	2,000	600	-
31122	Other Machinery and Equipment				
.999	IP Telephony System for the Integrated Support Centre	-	2,000	600	-
<b>TOTAL</b>		<b>60,100</b>	<b>80,400</b>	<b>90,700</b>	<b>90,800</b>

**Human Resources**

SN	Position Titles	Funded	
		2025/26	2026/27
1	Head, Family Welfare and Protection Unit	1	1
2	Psychologist/Senior Psychologist	6	7
3	Assistant Secretary, <i>formerly Assistant Permanent Secretary</i>	1	1
4	Coordinator	5	8
5	Senior Family Welfare and Protection Officer	2	2
6	Family Welfare and Protection Officer	33	38
7	Family Counselling Officer	5	5
8	Office Management Executive	1	1
9	Office Management Assistant	2	2
10	Management Support Officer	2	2
11	Word Processing Operator	1	1
12	Handy Worker	6	6
<b>TOTAL</b>		<b>65</b>	<b>74</b>

**Deputy Prime Minister's Office, Ministry of Gender Equality and Family Welfare - continued**

**Programme 0306: Social Welfare and Community-Based Activities**

Rs 000

Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	520,000	<b>593,100</b>	612,400	626,900
Recurrent Expenditure	501,600	580,100	607,400	622,900
Capital Expenditure	18,400	13,000	5,000	4,000

<b>Accounting Officer: Permanent Secretary</b>						
<b>Outcome: Enhanced welfare of the citizens</b>						
Main Service/ Delivery Unit	Key Performance Indicator	2025/26 Target	2025/26 Provisional	2026/27 Target	2027/28 Target	2028/29 Target
<b>Community outreach services to the population</b> <i>Social Welfare Division/Sugar Industry Labour Welfare Fund</i>	Number of people benefitting from outreach services	730,000	810,000	816,000	853,000	892,000

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
<b>Recurrent Expenditure</b>		<b>501,600</b>	<b>580,100</b>	<b>607,400</b>	<b>622,900</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>27,850</b>	<b>30,000</b>	<b>32,300</b>	<b>32,800</b>
21110	Personal Emoluments <i>of which</i>	24,560	26,600	28,765	29,260
.001	Basic Salary	18,440	23,250	25,230	25,670
.004	Allowances	1,300	1,400	1,400	1,400
.009	End-of-year Bonus	1,850	1,950	2,135	2,190
21111	Other Staff Costs	2,890	2,950	3,070	3,070
.002	Travelling and Transport	2,860	2,920	3,040	3,040
.100	Overtime	30	30	30	30
21210	Social Contributions	400	450	465	470
.001	Contribution to the National Savings Fund	400	450	465	470
<b>22</b>	<b>Goods and Services</b>	<b>3,750</b>	<b>3,900</b>	<b>3,900</b>	<b>3,900</b>
22010	Cost of Utilities	500	640	640	640
22020	Fuel and Oil	50	60	60	60
22030	Rent	1,800	1,800	1,800	1,800
22040	Office Equipment and Furniture	525	525	525	525
22050	Office Expenses	190	190	190	190
22060	Maintenance	255	255	255	255
22100	Publications and Stationery	105	105	105	105

**Deputy Prime Minister's Office, Ministry of Gender Equality and Family Welfare - *continued***

Rs 000

Item No.	Details	2025/26 Estimates	2026/27 Estimates	2027/28 Planned	2028/29 Planned
22120	Fees	50	50	50	50
22900	Other Goods and Services	275	275	275	275
<b>26</b>	<b>Grants</b>	<b>450,000</b>	<b>525,000</b>	<b>550,000</b>	<b>565,000</b>
26313	Extra-Budgetary Units				
.085	Sugar Industry Labour Welfare Fund	450,000	525,000	550,000	565,000
<b>28</b>	<b>Other Expense</b>	<b>20,000</b>	<b>21,200</b>	<b>21,200</b>	<b>21,200</b>
28211	Transfers to Non-Profit Institutions				
.022	Social Welfare Centres	20,000	21,200	21,200	21,200
	<i>(a) Operational Costs for Social Welfare Centres</i>	<i>15,000</i>	<i>16,200</i>	<i>16,200</i>	<i>16,200</i>
	<i>(b) Expenses i.c.w. Evacuee Centres</i>	<i>5,000</i>	<i>5,000</i>	<i>5,000</i>	<i>5,000</i>
<b>Capital Expenditure</b>		<b>18,400</b>	<b>13,000</b>	<b>5,000</b>	<b>4,000</b>
<b>26</b>	<b>Grants</b>	<b>11,000</b>	<b>6,000</b>	<b>4,000</b>	<b>4,000</b>
26323	Extra-Budgetary Units				
.085	Sugar Industry Labour Welfare Fund	11,000	6,000	4,000	4,000
	<i>(a) Upgrading Works in Community Centres</i>	<i>4,000</i>	<i>4,000</i>	<i>4,000</i>	<i>4,000</i>
	<i>(b) Refurbishment of SILWF Office</i>	<i>2,000</i>	<i>2,000</i>	-	-
	<i>(c) Revamping of Community Centres into Community Wellness Centres</i>	<i>5,000</i>	-	-	-
<b>28</b>	<b>Other Expense</b>	<b>7,400</b>	<b>6,000</b>	<b>100</b>	-
28221	Transfers to Non-Profit Institutions				
.022	Upgrading of Social Welfare Centres	7,400	6,000	100	-
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	-	<b>1,000</b>	<b>900</b>	-
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	-	1,000	900	-
<b>TOTAL</b>		<b>520,000</b>	<b>593,100</b>	<b>612,400</b>	<b>626,900</b>

## Human Resources

SN	Position Titles	Funded	
		2025/26	2026/27
1	Social Welfare Commissioner	1	1
2	Deputy Social Welfare Commissioner	1	1
3	Principal Social Welfare Officer	5	5
4	Senior Social Welfare Officer	13	13
5	Social Welfare Officer	18	21
6	Assistant Secretary, <i>formerly Assistant Permanent Secretary</i>	1	1
7	Office Management Assistant	1	1
8	Management Support Officer	2	2
9	Confidential Secretary	1	1
10	Word Processing Operator	2	2
11	Office Auxiliary/Senior Office Auxiliary	2	2
<b>TOTAL</b>		<b>47</b>	<b>50</b>